



Janeshia A. Grider, Mayor

Mike Grant
Sylvia Apodaca
Englan Sanchez

Maria Lozano
Joe Molina
Susan Street

**CITY COUNCIL AGENDA
MEETING MINUTES (CORRECTED)
THURSDAY, DECEMBER 11, 2025 – 7:00 P.M.
CITY HALL COUNCIL CHAMBER
112 BAUMAN, KIRBY, TX 78219**

This notice is posted pursuant to the Texas Open Meetings Act. The location where a quorum of the governmental body will be physically present is Kirby City Hall, City Council Chambers at 112 Bauman Street, Kirby, Texas 78219 and it is the intent to have a quorum present at that location and for the member of the governmental body presiding over the meeting to be physically present at that location. If any members of the governmental body attend by videoconference, they will have two-way audio and video communication during the entire meeting and remain visible and audible. A member of the public who wishes to speak may do so by signing the participation sheet prior to the meeting being called to order. Attendance by Other Elected or Appointed Officials: It is anticipated that members of other City boards, commissions and/or committees may attend the open meeting in numbers that may constitute a quorum. Notice is hereby given that the meeting, to the extent required by law, is also noticed as a meeting of any other boards, commissions and/or committees of the City, whose members may be in attendance in numbers constituting a quorum. These members of other City boards, commissions, and/or committees may not deliberate or act on items listed on the agenda. [Attorney General Opinion – No. GA-0957 (2012)].

Topic: Regular Meeting

Date and Time: Thursday, December 11, 2025, at 7:00 P.M. (Central Time)

1. **Call Meeting to Order 7:04PM Mayor Pro-Tem Apodaca**

2. **Invocation and Pledge of Allegiance to the Flag**
Mayor Pro-Tem Apodaca Prayed and Pledge of Allegiance

3. **Mission Statement**

i. *"The City of Kirby is dedicated to delivering excellent municipal services to our community in a fiscally responsible manner."*

4. Roll Call

	<u>Here</u>	<u>Absent</u>
Council Member Mike Grant	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Maria Lozano	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Englan Sanchez	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Council Member Susan Street	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Joe Molina	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Pro-Tem Sylvia Apodaca	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Janeshia Grider	<input type="checkbox"/>	<input checked="" type="checkbox"/> Arrived at 8:07pm

You have a quorum. Council Member Sanchez absent.

5. Citizens Participation

Citizens Participation is for the City Council to receive information on issues that may be of concern to the public. Citizens should limit their comments to three (3) minutes. Should a member of the public bring an item to City Council for which the subject was not posted on the agenda of that meeting, the City Council may receive the information, but it cannot act upon it at that meeting.

Hopkins Elvena
Roger Romans
Gomez Kathy

Staff

Senior Center Director Kathy Gomez
Public Works Armando Marquez
Fire Captain John Speed
Police Chief Roxanne Cardona
Senior Attorney Dan Jones
City Secretary Christine Wilson
City Manager Dr. Brian Rowland

6. Consideration and Action on Meeting Minutes

a. Regular Meeting Minutes December 4, 2025

**Motion to accept regular meeting minutes for December 4, 2025, with a correction on item 6
a. that was stated by Council Member Lozano made by Council Member Molina and
Seconded by Council Member Grant.**

	<u>1st/2nd</u>	<u>Aye</u>	<u>Nay</u>
Council Member Grant	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Lozano	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Sanchez	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Council Member Street	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Council Member Molina	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Pro-Tem Apodaca	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Grider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motion Passes (4/1) Mayor Grider absent during vote.

7. Presentation

- a. Swearing-In Ceremony for First Time Police Officers
- b. TML Economic Development Recap
- c. Christmas Tree Lighting Ceremony

8. Updates

- a. Ackerman Rd. Project – Received the Certificate of Substantial Completion from Austin Bridge and Road. Public Works and Baine Medina Baine are working together on the checklist.

9. Items for Individual Consideration

- a. Discussion and Possible Action Authorizing City Manager to Approve Resolution 2025-1305 Authorizing the City Manager to execute all documents to obtain and enter into an agreement with All American Technology Solutions for video surveillance equipment for 16 cameras.

Motion made by Council Member Grant and Seconded by Council Member Molina.

	<u>1st/2nd</u>	<u>Aye</u>	<u>Nay</u>
Council Member Grant	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Lozano	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Council Member Sanchez	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Council Member Street	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Council Member Molina	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Pro-Tem Apodaca	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Grider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Motion Does Not Pass (3/2) Mayor Grider absent during vote.

- b. Discussion and Possible Action Authorizing City to Approve Ordinance 2025 – 2000 an ordinance, adopting the City of Kirby social media policy terms of use, establishing that the city of Kirby will disable public comments on all city-managed social media platforms; providing for severability; and providing an effective date

ITEM PULLED BY CITY MANAGER

- 1. Vote to waive the second reading.

ITEM PULLED BY CITY MANAGER

- c. Discussion and Possible Action to Approve Resolution 2025-2020 approving the Bexar Central Appraisal District official corrected notice of 2025 voting entitlements for the appointment of members to the 2026 Bexar Central Appraisal District Board of Directors

Motion to Adopt Resolution 2025-2020 approving the Bexar Central Appraisal District Official Corrected Notice of 2025 Voting Entitlements for the Appointment of Members 2026 and the choices are Gerald Lopez and Becky Ruiz. Made by Council Member Street and Seconded by Council Member Lozano.

	<u>1st/2nd</u>	<u>Aye</u>	<u>Nay</u>
Council Member Grant	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Council Member Lozano	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Sanchez	<input type="checkbox"/>		<input type="checkbox"/>	<input type="checkbox"/>
Council Member Street	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Molina	<input type="checkbox"/>		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Pro-Tem Apodaca	<input type="checkbox"/>		<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Grider	<input type="checkbox"/>		<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion Passes (6/0)

Motion made by Mayor Pro-Tem Apodaca to adjourn into Executive Session; the City Council reserves the right to adjourn into Executive Session at any time to discuss any of the matters listed on the agenda if authorized by Texas Government Code Section 551.071 number 2. Motion seconded by Council Member Grant.

	<u>1st/2nd</u>	<u>Aye</u>	<u>Nay</u>
Council Member Grant	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Council Member Lozano	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Council Member Sanchez	<input type="checkbox"/>		<input type="checkbox"/>
Council Member Street	<input type="checkbox"/>		<input checked="" type="checkbox"/>
Council Member Molina	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Pro-Tem Apodaca	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Grider	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion Passes (4/2)

Regular Session Closed at 8:20pm.

Regular Session Opened at 9:03pm.

Motion to open back up for regular session made by Council Member Grant and Seconded by Mayor Pro-Tem Apodaca.

	<u>1st/2nd</u>	<u>Aye</u>	<u>Nay</u>
Council Member Grant	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Lozano	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Sanchez	<input type="checkbox"/>		<input type="checkbox"/>
Council Member Street	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Molina	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Pro-Tem Apodaca	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Grider	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Motion Passes (6/0)

d. Discussion and Possible Action increasing Fire Chief salary.

Motion to increase Fire Chief salary by \$10,000.00 made by Mayor Pro-Tem Apodaca and Seconded by Council Member Grant.

	<u>1st/2nd</u>	<u>Aye</u>	<u>Nay</u>
Council Member Grant	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Lozano	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Sanchez	<input type="checkbox"/>		<input type="checkbox"/>

Council Member Street	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Molina	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Pro-Tem Apodaca	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Grider	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Motion Passes (6/0)			

- e. Discussion and Possible Action to approve the Amendment to the Municipal Material Agreement with Republic Services.

Motion made by Council Member Molina and Seconded by Mayor Pro-Tem Apodaca.

	<u>1st/2nd</u>	<u>Aye</u>	<u>Nay</u>
Council Member Grant	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Lozano	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Sanchez	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Council Member Street	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Council Member Molina	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Pro-Tem Apodaca	<input type="checkbox"/> <input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Mayor Grider	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Motion Passes (6/0)			

10. City Manager Update:

- Kirby Master Plan Workshop Tuesday, December 9, 2025
- Blue Santa Gift Wrapping December 18, 2025
- Cookies with Santa December 21, 2025
- Christmas Parade Sunday, December 21, 2025

11. Request and Announcements

- a. Requests by Mayor and Council Members for Items to be placed on future City Council Agendas and Announcements on City Events/Community Interest.

CD #2011687 Rollover

Land Purchase of St. Joan of Arc Catholic Church

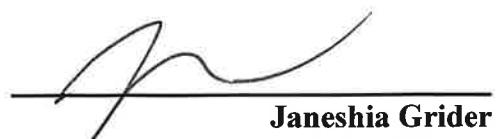
Three Missed Meetings by Council Member Grant

Staffing Strategy to fill City Department Head Positions

Ackerman Dip

Update on any federal, state, and local grants applied to in the past 6 months.

12. Adjournment 9:32pm



Janeshia Grider
Mayor



Christine Wilson
City Secretary

The City Council reserves the right to adjourn into executive session at any time to discuss any of the matters listed on this agenda if authorized by Texas Government Code Section 551.071, Consultation with Attorney; Texas Government Code Section 551.072, Deliberations about Real Property; Texas Government Code Section 551.074, Personnel Matters; Texas Government Code Section 551.076, Security Devices or Security Audits; and Section 551.087 of the Texas Government Code, Deliberation about Economic Development.

This meeting is wheelchair parking accessible at the main entrance located at 112 Bauman. Auxiliary services are available upon request (interpreters for the deaf must be requested twenty-four (24) hours prior to the meeting) by calling (210) 661-3198 or Relay Texas (800) 735-2989 (hearing/speech impaired assistance).

*The notice for the upcoming City Council meeting was posted on the 5th day of December 2025 at 10:00pm, which is more than **three (3) business days** prior to the scheduled meeting on the 11th day of December 2025.*