



Janeshia A. Grider, Mayor

Mike Grant
Sylvia Apodaca
Englan Sanchez

Maria Lozano
Joe Molina
Susan Street

**CITY COUNCIL AGENDA
REGULAR MEETING
THURSDAY, DECEMBER 11, 2025 – 7:00 P.M.
CITY HALL COUNCIL CHAMBER
112 BAUMAN, KIRBY, TX 78219**

This notice is posted pursuant to the Texas Open Meetings Act. The location where a quorum of the governmental body will be physically present is Kirby City Hall, City Council Chambers at 112 Bauman Street, Kirby, Texas 78219 and it is the intent to have a quorum present at that location and for the member of the governmental body presiding over the meeting to be physically present at that location. If any members of the governmental body attend by videoconference, they will have two-way audio and video communication during the entire meeting and remain visible and audible. A member of the public who wishes to speak may do so by signing the participation sheet prior to the meeting being called to order. Attendance by Other Elected or Appointed Officials: It is anticipated that members of other City boards, commissions and/or committees may attend the open meeting in numbers that may constitute a quorum. Notice is hereby given that the meeting, to the extent required by law, is also noticed as a meeting of any other boards, commissions and/or committees of the City, whose members may be in attendance in numbers constituting a quorum. These members of other City boards, commissions, and/or committees may not deliberate or act on items listed on the agenda. [Attorney General Opinion – No. GA-0957 (2012)].

Topic: Regular Meeting

Date and Time: Thursday, December 11, 2025, at 7:00 P.M. (Central Time)

1. Call Meeting to Order

2. Invocation and Pledge of Allegiance to the Flag

3. Mission Statement

- i. *“The City of Kirby is dedicated to delivering excellent municipal services to our community in a fiscally responsible manner.”*

4. Roll Call

5. Citizens Participation

Citizens Participation is for the City Council to receive information on issues that may be of concern to the public. Citizens should limit their comments to three (3) minutes. Should a member of the public bring an item to City Council for which the subject was not posted on the agenda of that meeting, the City Council may receive the information, but it cannot act upon it at that meeting.

6. Consideration and Action on Meeting Minutes

- a. Regular Meeting Minutes December 4, 2025

7. Presentation

- a. Swearing-In Ceremony for First Time Police Officers
- b. TML Economic Development Recap
- c. Christmas Tree Lighting Ceremony

8. Updates

- a. Ackerman Rd. Project

9. Items for Individual Consideration

- a. Discussion and Possible Action to Approve Resolution 2025-1305 Authorizing City Manager to execute all documents to obtain and enter into an agreement with _____ for video surveillance equipment
- b. Discussion and Possible Action to Approve Ordinance 2025 – 2000 an ordinance, adopting the City of Kirby social media policy terms of use, establishing that the city of Kirby will disable public comments on all city-managed social media platforms; providing for severability; and providing an effective date
 - 1. Vote to waive the second reading
- c. Discussion and Possible Action to Adopt Resolution 2025-2020 approving the Bexar Central Appraisal District official corrected notice of 2025 voting entitlements for the appointment of members to the 2026 Bexar Central Appraisal District Board of Directors
- d. Discussion and Possible Action increasing Fire Chief salary
- e. Discussion and Possible Action to approve the Amendment to the Municipal Material Agreement with Republic Services

10. City Manager Update:

- Kirby Master Plan Workshop Tuesday, December 9, 2025
- Blue Santa Gift Wrapping December 18, 2025

-Cookies with Santa December 21, 2025

-Christmas Parade Sunday, December 21, 2025

11. Request and Announcements

- a. Requests by Mayor and Council Members for Items to be placed on future City Council Agendas and Announcements on City Events/Community Interest.

12. Adjournment



Christine Wilson
City Secretary

The City Council reserves the right to adjourn into executive session at any time to discuss any of the matters listed on this agenda if authorized by Texas Government Code Section 551.071, Consultation with Attorney; Texas Government Code Section 551.072, Deliberations about Real Property; Texas Government Code Section 551.074, Personnel Matters; Texas Government Code Section 551.076, Security Devices or Security Audits; and Section 551.087 of the Texas Government Code, Deliberation about Economic Development.

This meeting is wheelchair parking accessible at the main entrance located at 112 Bauman. Auxiliary services are available upon request (interpreters for the deaf must be requested twenty-four (24) hours prior to the meeting) by calling (210) 661-3198 or Relay Texas (800) 735-2989 (hearing/speech impaired assistance).

*The notice for the upcoming City Council meeting was posted on the 5th day of December 2025 at 10:35pm, which is more than **three (3) business days** prior to the scheduled meeting on the 11th day of December 2025.*

RESOLUTION 2025-1305

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRBY, TEXAS AUTHORIZING THE CITY MANAGER TO EXECUTE ALL DOCUMENTS TO OBTAIN AND ENTER INTO AN AGREEMENT WITH _____ FOR VIDEO SURVEILLANCE EQUIPMENT

WHEREAS, the City of Kirby needs to ensure the safety of its employees and citizens at its City Hall and other city owned properties; and

WHEREAS, the video surveillance equipment will enable the City of Kirby to better monitor its property; and

WHEREAS, it is the best financial interests of the City of Kirby to enter said agreement in the amount of \$ _____ per year.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KIRBY, TEXAS:

Section 1. The City Council of the City of Kirby, Texas hereby authorizes the City Manager to enter into an agreement with _____ for video surveillance equipment.

Section 2. The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Resolution for all purposes and are adopted as a part of the judgment and findings of the City Council.

Section 3. All resolutions or parts thereof, which are in conflict or inconsistent with any provision of this Resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

Section 4. This Resolution shall be construed and enforced in accordance with the laws of the State of Texas and the United States of America.

Section 5. If any provision of this Resolution or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Resolution and the application of such provision to other persons and circumstances shall nevertheless be valid, and the City Council hereby declares that this Resolution would have been enacted without such invalid provision.

Section 6. It is officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, Texas Government Code, as amended.

Section 7. This Resolution shall be in force and effect from and after its final passage, and it is so resolved.

Passed and approved this the ____ day of _____ 2025.

CITY OF KIRBY, TEXAS

Janeshia Grider, Mayor

ATTEST:

Christine Wilson, City Secretary

DRAFT

ORDINANCE NO. 2025 - 2000

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF KIRBY, TEXAS,
ADOPTING THE CITY OF KIRBY SOCIAL MEDIA POLICY TERMS OF USE,
ESTABLISHING THAT THE CITY OF KIRBY WILL DISABLE AND PROHIBIT
PUBLIC COMMENTS ON ALL CITY-MANAGED SOCIAL MEDIA PLATFORMS;
PROVIDING FOR SEVERABILITY; AND PROVIDING AN EFFECTIVE DATE.**

WHEREAS, the City of Kirby maintains official social media accounts for the purpose of disseminating information to the public regarding City services, programs, events, and emergency notifications; and

WHEREAS, the City Council finds that enabling public comments on City-managed social media pages may create administrative burdens, potential misinformation, and challenges related to monitoring, moderation, and compliance with applicable laws; and

WHEREAS, the City Council seeks to ensure that information shared on official City platforms remains accurate, timely, and reflective of the City's official positions; and

WHEREAS, the City Council desires to establish a clear policy that public comments will not be permitted on any City of Kirby social media accounts in order to maintain these platforms as informational tools rather than public forums;

WHEREAS, the City Council finds that the City of Kirby's presence on social media sites and platforms is intended for informational purposes only; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KIRBY, TEXAS, THAT:

Section 1. The City of Kirby shall disable and prohibit public commenting features on all City-operated and City-authorized social media platforms.

Section 2. All City social media pages shall be used solely for the purpose of providing official information and announcements on behalf of the City.

Section 3. City staff are directed to ensure consistent implementation of this policy across all existing and future social media accounts maintained by the City.

Section 4. If any provision of this ordinance is determined to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.

Section 5. If any section, subsection, clause, or phrase of this ordinance is found to be invalid or unconstitutional by a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this ordinance.

Section 6. This ordinance shall take effect immediately upon its passage and approval.

PASSED AND APPROVED this ____ day of _____, 2025, by the City Council of the City of Kirby, Texas.

CITY OF KIRBY, TEXAS

Janeshia Grider
Mayor

ATTEST:

Christine Wilson
City Secretary

City of Kirby Social Media Policy Terms of Use

The City of Kirby's presence on social media sites and platforms is intended for informational purposes only.

The City of Kirby hereby disables all comments from the city's social media sites and platforms in its entirety. No obligation exists for the City of Kirby to accept any public comments on its social media sites and platforms. By disabling all comments from the city's social media sites and platforms the city is not engaging in viewpoint discrimination against one person or another. No public comments apply to all citizens and residents of the City of Kirby and those who are not citizens or residents of the City of Kirby.

By disabling all public comments, the City of Kirby hereby creates government speech within its social media sites and platforms, and therefore, there are no First Amendment implications as a result.

The city's social media sites are maintained and moderated by city staff to ensure that the appropriate information is posted so that readers have access to the information.

On December 5, 2025, at 12:00 A.M., the city's social media sites shall no longer allow public comments and shall only be for informational purposes.

Council members may still have their own political or personal social media pages where they may discuss topics which are important to their constituents and the City of Kirby.

If you wish to contact city officials or to request city services, please visit the city's official website, <https://www.kirbytx.org/>, or call City Hall at 210-661-3198.

Under the Texas Public Information Law, all electronic messages created by the City of Kirby become city records and may be subject to disclosure to the public under the provisions of that statute.

Disclaimer: The City of Kirby does not warrant or make representations or endorsements as to the quality, content, suitability, accuracy or completeness of the information, text, graphics, links and other items contained on a social media site's server or any other server. Such materials have been compiled from a variety of sources and are subject to change without notice from the city. Except to the extent required by law, commercial use of the materials is prohibited without the written permission of the city. Some of the links on the city's social media pages may lead to resources outside the City of Kirby municipal government. The presence of these links should not be construed as an endorsement by the city of these sites or their content. The city is not responsible for the content of any such external link. The responsibility for content rests with the third-party organizations who are providing the information. Except to the extent required by law, communications made through e-mail and comments posted shall in no way be deemed to constitute legal notice to the City of Kirby or any of its agencies, officers, employees, agents or representatives with respect to any existing or potential claim or cause of action against the

agencies, officers, employees, agents or representatives where notice to the city is required by any federal, state or local laws, rules or its regulations. Notice of any claim must be filed in writing to the City Secretary for the City of Kirby, 122 Bauman St., Kirby, Texas.

DRAFT

RESOLUTION NO. 2025-2020

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF KIRBY, TEXAS,
APPROVING THE BEXAR COUNTY APPRAISAL DISTRICT OFFICIAL
CORRECTED NOTICE FOR THE APPOINTMENTS TO THE 2026 BEXAR CENTRAL
APPRAISAL DISTRICT; PROVIDING FOR SEVERABILITY; AND PROVIDING AN
EFFECTIVE DATE.**

WHEREAS, the City of Kirby as a taxing entity in Bexar County, Texas has been notified by the Bexar Central Appraisal District that it has issued an official corrected notice of 2025 voting entitlements for the appointment of members to the 2026 Bexar Central Appraisal District Board of Directors; and

WHEREAS, the official corrected notice replaces and supersedes the previous notice issued on October 20, 2025, was incorrect as it was determined that the total number of votes distributed was incorrectly calculated as 5,000 instead of 2,000, due to a misapplication of the multiplier in Tax Code § 6.03(d); and

WHEREAS, under Texas Property Tax Code § 6.03(d), the number of votes distributed among participating taxing units must be determined by the voting entitlement of a taxing unit which is by dividing the total dollar amount of property taxes imposed in the district by the taxing unit for the preceding tax year by the sum of the total dollar amount of property taxes imposed in the district for that year by each taxing unit that is entitled to vote, multiplying the quotient by 1,000, and then by the number of directorships to be filled; and

WHEREAS, the Bexar Central Appraisal District has determined for the 2026 term, two (2) directorships are to be filled (corresponding to the expiration of the one-year staggered terms drawn in 2024); and

WHEREAS, the total number of votes available for distribution is 2,000 ($1,000 \times 2$ directorships); and

WHEREAS, the previous notice inadvertently retained the 2024 transition-year total of 5,000 votes, which applied when five positions were being filled; and

WHEREAS, the vote totals must now be adjusted; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF KIRBY, TEXAS, THAT:

1. The City of Kirby hereby approves the Bexar Central Appraisal District official corrected notice of 2025 voting entitlements for the appointment of members to the 2026 Bexar Central Appraisal District Board of Directors;
2. The City of Kirby further finds that each taxing unit's percentage entitlement remains identical to

the previous notice;

3. The City of Kirby finds that only the total number of available votes has been corrected from 5,000 to 2,000, and any ballots previously cast using the 5,000-vote allocation are void and must be resubmitted using the corrected voting entitlement enclosed with this notice.
4. The City of Kirby finds that votes must be resubmitted by December 15, 2025, consistent with the statutory deadline in Tax Code § 6.03(k).
5. If any provision of this Resolution is determined to be invalid or unenforceable, the remaining provisions shall remain in full force and effect.
6. This Resolution shall take effect immediately upon its adoption.

PASSED AND APPROVED this ____ day of _____, 2025.

CITY OF KIRBY, TEXAS

Janeshia Grider, Mayor

ATTEST:

Christine Wilson, City Secretary

Next Steps for Taxing Units Review the enclosed Corrected Voting Entitlement Table

Adopt a new resolution designating how your governing body's votes will be cast using the corrected totals. Submit the Ballot and Resolution to the Chief Appraiser no later than December 15, 2025: a copy of the ballot has been included for your convenience.

We appreciate the continued partnership of each taxing unit in ensuring that our collective processes remain accurate, transparent, and fair. This correction will not affect any outcomes or election timelines but ensures the integrity of the board appointment process and reinforces our shared mission of transparency, trust, and teamwork.