



*Janeshia A. Grider, Mayor*

Mike Grant  
Sylvia Apodaca  
Joe Molina

Maria Lozano  
Englan Sanchez  
Dr. Susan Street

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**CITY COUNCIL AGENDA  
REGULAR MEETING  
THURSDAY, SEPTEMBER 11, 2025 - 7:00 P.M.  
CITY HALL COUNCIL CHAMBER  
112 BAUMAN, KIRBY, TX 78219**

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This notice is posted pursuant to the Texas Open Meetings Act. The location where a quorum of the governmental body will be physically present is Kirby City Hall, City Council Chambers at 112 Bauman Street, Kirby, Texas 78219 and it is the intent to have a quorum present at that location and for the member of the governmental body presiding over the meeting to be physically present at that location. If any members of the governmental body attend by videoconference, they will have two-way audio and video communication during the entire meeting and remain visible and audible. A member of the public who wishes to speak may do so by signing the participation sheet prior to the meeting being called to order.

Topic: Regular City Council Meeting

Date and Time: Thursday, September 11, 2025, at 7:00 P.M. (Central Time)

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1. **Call Meeting to Order**
2. **Invocation and Pledge of Allegiance to the Flag**
3. **Mission Statement**  
  
"The City of Kirby is dedicated to delivering excellent municipal services to our community in a fiscally responsible manner."
4. **Roll Call**
5. **Citizens Participation**

Citizens Participation is for the City Council to receive information on issues that may be of concern to the public. Citizens should limit their comments to three (3) minutes. Should a member of the public bring an item, to City Council for which the subject was not posted on the agenda of that meeting, the City Council may receive the information, but it cannot act upon it at that meeting.

**6. Consideration of and Action on Minutes**

- a. Regular Meeting Minutes – August 28, 2025

**7. Presentation**

- a. Moment of Silence for U.S. Army Veteran and Former J.I.S.D School Board Member Debra Eaton
- b. Moment of Silence Acknowledging 9/11
- c. Proclamation Acknowledging Hispanic Heritage Month
- d. Just Foia Demo an Open Records Request Software Company

**8. Updates**

- a. Update on Ackerman Rd. Project
- b. Update on Foxcross Rd. Project

**9. Public Hearing**

- a. Public Hearing on the Annual Budget for the City of Kirby for the fiscal year beginning October 1, 2025, and ending September 30, 2026.
- b. Public Hearing on Ad Valorem Tax Rate of \$.600903 per One Hundred Dollars (\$100.00) for the City of Kirby for the fiscal year beginning October 1, 2025, and ending September 30, 2026.

**10. Items for Individual Consideration**

- a. Discussion and Action Regarding Voting Adopting the Annual Budget for the City of Kirby for the Fiscal Year beginning October 1, 2025, and ending September 30, 2026, at Regular City Council Meeting on Thursday, September 25, 2025
- b. Discussion and Possible Action on Marsh McLennan Agency proposal and recommendations regarding City Employee benefits.
- c. Discussion and Possible Action Appointing Beautification and Recycling Committee Members.

- d. Discussion and Possible Action Appointing Board Member to Crime Control Committee Member 1.
- e. Discussion and Possible Action Appointing Board Member to Crime Control Committee Member 2.
- f. Discussion and Possible Action Appointing Board Member to Crime Control Committee Member 3.
- g. Discussion Regarding Open Records Request January 2024 – July 2025 Audit.
- h. Discussion and Possible Action to Authorize City Manager Dr. Rowland to execute a contract with company Just FOIA for Public Record Request Software.
- i. Discussion Regarding Stage 3 Drought Restrictions.
- j. Discussion Regarding Fee Schedule.

11. **Closed Session:** The City of Kirby City Council will convene in executive session on the following items:

Pursuant to Texas Government Code Sections 551.071(2) and 551.074 City Council may convene into executive session to discuss the following matters:

Discussion Regarding Franchise Agreement with Republic Services for Solid Waste Collection.

Discussion Regarding Permissible Disclosure of Executive Session Matters, Regarding Councilwoman Street and Councilwoman Lozano.

Discussion Regarding Concerns Related to Council–Staff Relations, City Manager Dr. Brian Rowland Complaint with witnesses against Councilwoman Street and Councilwoman Lozano.

12. **Open Session:** The City Council Will Reconvene into Regular Session Upon Conclusion of The Closed Session and May Recall Any Item Posted for Closed Session for Action, As Necessary.

13. **City Manager Update:**

-City Manager Coffee September 4, 2025

-Staff Meeting September 4, 2025

- Hog Wild Lei-It Out September 12, 2025, 8:00am – 5:45pm
- Acknowledgment, Birthday, and Celebrations October 2024 – July 2025

**14. Request and Announcements**

- a. Requests by Mayor and Council Members for Items to be placed on future City Council Agendas and Announcements on City Events/Community Interest.

**15. Adjournment**



**Christine Wilson**  
**City Secretary**

The City Council reserves the right to adjourn into executive session at any time to discuss any of the matters listed on this agenda if authorized by Texas Government Code Section 551.071, Consultation with Attorney; Texas Government Code Section 551.072, Deliberations about Real Property; Texas Government Code Section 551.074, Personnel Matters; Texas Government Code Section 551.076, Security Devices or Security Audits; and Section 551.087 of the Texas Government Code, Deliberation about Economic Development.

This meeting is wheelchair parking accessible at the main entrance located at 112 Bauman. Auxiliary services are available upon request (interpreters for the deaf must be requested twenty-four (24) hours prior to the meeting) by calling 210/661-3198 or Relay Texas 800/735-2989 (hearing/speech impaired assistance).

DATE OF POSTING: September 5, 2025  
TIME OF POSTING: 7:10 P.M.