



Janeshia A. Grider, Mayor

Sylvia Apodaca
Englatina Sanchez
Joe Molina

Mike Grant
Susan Street
Maria Lozano

NOTICE OF POSSIBLE QUORUM
Special City Council Workshop
SATURDAY, July 26, 2025 – 9:00 A.M.
Project Cowork
10127 Morocco St. San Antonio TX, 78216

Topic: City Council Leadership Retreat
Date and Time: July 26, 2025 at 9:00 A.M. – 5:00 P.M. (Central Time)

1. Welcome

2. Mission Statement

“The City of Kirby is dedicated to delivering excellent municipal services to our community in a fiscally responsible manner.”

3. Roll Call

4. Citizen Participation

Citizens Participation Is For The City Council To Receive Information On Issues That May Be Of Concern To The Public. Citizens Participation Is Limited To Three (3) Minutes. A Purpose Of The Open Meetings Act Is To Insure That The Public Is Always Given Notice Of The Items That Will Be Discussed By The Council. Should A Member Of The Public Bring An Item To The Council For Which The Subject Was Not Posted On The Agenda For The Meeting, The Council May Receive The Information, But Cannot Discuss Or Act Upon It At The Meeting.

5. Arrival & Breakfast

Welcome & Overview of the Day

- City Manager and Mayor Remarks
 - Ground rules and retreat objectives
- Staff Introductions

Recap from Friday's Session

- Vision board highlights
- Reflections on leadership roles

Local Elected Leadership Model

- Defining Roles: Mayor, Council, City Manager
- Governance vs. Management
- Attorney Presentation

SWOT Analysis: Kirby's Strategic Position

- Small group breakout: Strengths, Weaknesses, Opportunities, Threats
- Group report-outs and discussion

City Council Strategic Visioning Workshop

- Guided session to define shared council vision
- Discussion of leadership philosophy, tone, and expectation

Establishing 2025–2026 City Council Goals

- Draft presentation from City Manager
- Council review, edit, and adoption process

Department Reviews – Part 1

- Utilities
- Municipal court
- Police Department, Animal Shelter,
Code Enforcement / Compliance
 - City Attorney & Legal, Planning (DNRBZ Law Firm)
 - Fire Department

Lunch & Informal Discussion

- Reflection question: "What one change would make Kirby stronger?"

Department Reviews – Part 2

- City Hall Operations
 - Public Works
 - Engineering & Development Services
 - Republic Services
 - Parks & Recreation
- Senior Center
- Economic Development (Kirby Dollar)
- Boards, Committees & Commissions

2025–2026 Budget Overview

- Strategic priorities in the budget
 - Department needs and alignment
- Revenue, Expenses and Fees

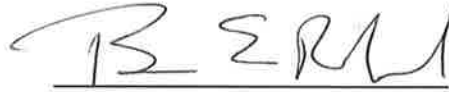
Next Steps & Workshop Action Items

- Assignments for follow-up
- Future workshops & implementation checkpoints

6. Retreat Adjourn



Christine Wilson,
City Secretary



Dr. Brian Rowland,
City Manager

The City Council reserves the right to adjourn into executive session at any time to discuss any of the matters listed on this agenda if authorized by Texas Government Code Section 551.071, Consultation with Attorney, Texas Government Code Section 551.072, Deliberations about Real Property, Texas Government Code Section 551.074, Personnel Matters, and Texas Government Code Section 551.076, Security Devices or Security Audits.

(interpreters for the deaf must be requested twenty-four (24) hours prior to the meeting) by calling 210/661-3198 or Relay Texas 800/735-2989 (hearing/speech impaired assistance)

DATE OF POSTING: July 23, 2025

TIME OF POSTING: 8:00 A.M.

DATE REMOVED