



Janeshia A. Grider, Mayor

Christopher Garza
Sylvia Apodaca
Joe Molina

Maria Lozano
Mike Martin
Sally Hitt

**CITY COUNCIL AGENDA
REGULAR MEETING
THURSDAY, DECEMBER 14, 2023 - 7:00 P.M.
CITY HALL COUNCIL CHAMBER
112 BAUMAN, KIRBY, TX 78219**

This notice is posted pursuant to the Texas Open Meetings Act. The location where a quorum of the governmental body will be physically present is Kirby City Hall, City Council Chambers at 112 Bauman Street, Kirby, Texas 78219 and it is the intent to have a quorum present at that location and for the member of the governmental body presiding over the meeting to be physically present at that location. A member of the public who wishes to speak may do so by signing the participation sheet prior to the meeting being called to order:

Topic: Regular City Council Meeting

Date and Time: December 14, 2023 at 7:00 P.M. (Central Time)

1. **Call Meeting to Order**
2. **Invocation and Pledge of Allegiance to the Flag**
3. **Mission Statement**

"The City of Kirby is dedicated to delivering excellent municipal services to our community in a fiscally responsible manner."
4. **Roll Call**
5. **Citizen Participation**

Citizens participation is for the City Council to receive information on issues that may be of concern to the public. Citizens participation is limited to five (5) minutes per speaker. The purpose of the open meetings act is to ensure that the public is always given notice of the items that will be discussed by the Council. Should a member of the public bring an item to the Council for which the subject was not posted on the agenda for the meeting, the Council may receive the information, but cannot discuss or act upon it at the meeting.

6. Discussion And Possible Action

- a. Discussion and updates on training for zipper machines and possible streets for the zipper to be used on.
- b. Discussion and Possible Action on Ordinance Amending Title III, Chapter 30, Article I, Section 30.10 Citizen Participation of the Code of Ordinances of the City of Kirby, Texas, second reading.
- c. Discussion and Possible Action on Kirby Expansion and annexation of the Sunrise Subdivision.

7. Consideration Of And Action On Minutes

- a. Regular Minutes – November 9, 2023
- b. Regular Minutes – November 16, 2023

8. Presentations

- a. Presentation of Holiday Decoration Contest Winner
- b. Badge pinning ceremony for Fire Department Chaplain
- c. Civic Plus Presentation on their technology solutions for Government agencies.

9. Updates by staff and City Partners

- a. Discussion and Updates on Gaity Lane
- b. Discussion and Update on the Patrol Vehicles.
- c. Update on Ackerman Road project and opening road access to local businesses.

10. City Manager Announcements

- a. Announcements On City Events And Items Of Community Interest

11. Request And Announcements

- a. Requests By Mayor And Council Members For Items To Be Placed On Future City Council Agendas And Announcements On City Events/Community Interest

12. Adjournment

Katelyn Ueckert
Interim City Secretary

The City Council reserves the right to adjourn into executive session at any time to discuss any of the matters listed on this agenda if authorized by Texas Government Code Section 551.071, Consultation with Attorney, Texas Government Code Section 551.072, Deliberations about Real Property, Texas Government Code Section 551.074, Personnel Matters, and Texas Government Code Section 551.076, Security Devices or Security Audits.

This meeting is wheelchair parking accessible at the main entrance located at 112 Bauman. Auxiliary services are available upon request (interpreters for the deaf must be requested twenty-four (24) hours prior to the meeting) by calling 210/661-3198 or Relay Texas 800/735-2989 (hearing/speech impaired assistance).

DATE OF POSTING: December 11, 2023

TIME OF POSTING: 5:45 P.M.

<input checked="" type="checkbox"/>	DISCUSSION AND POSSIBLE ACTION ITEMS
<input type="checkbox"/>	SPECIAL CONSIDERATION
<input type="checkbox"/>	CONSIDERATION OF MINUTES
<input type="checkbox"/>	PUBLIC HEARING
<input type="checkbox"/>	PRESENTATION
<input type="checkbox"/>	WORKSHOP

C I T Y O F K I R B Y
C I T Y C O U N C I L M E E T I N G
A G E N D A I T E M S U M M A R Y

DATE: November 9, 2023

AGENDA ITEM: 10 a.

Discussion and updates on training for zipper machines and possible streets for the zipper to be used on.

<input checked="" type="checkbox"/>	DISCUSSION AND POSSIBLE ACTION ITEMS
<input type="checkbox"/>	SPECIAL CONSIDERATION
<input type="checkbox"/>	CONSIDERATION OF MINUTES
<input type="checkbox"/>	PUBLIC HEARING
<input type="checkbox"/>	PRESENTATION
<input type="checkbox"/>	WORKSHOP

**CITY OF KIRBY
CITY COUNCIL MEETING
A G E N D A I T E M S U M M A R Y**

DATE: November 9, 2023

AGENDA ITEM: 10 b.

Discussion and Possible Action on Ordinance Amending Title III, Chapter 30, Article I, Section 30.10 Citizen Participation of the Code of Ordinances of the City of Kirby, Texas, second reading.

ORDINANCE NO. O-2023-929

AN ORDINANCE AMENDING TITLE III, CHAPTER 30, ARTICLE I, SECTION 30.10 CITIZEN PARTICIPATION AT MEETINGS, OF THE KIRBY MUNICIPAL CODE TO CLARIFY TIME LIMITATIONS FOR CITIZEN PARTICIPATION; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, Section 30.10 of the Kirby Municipal Code includes provisions as to the Rules of Procedure relating to citizen participation at the meetings of City Council; and

WHEREAS, Texas Government Code Section 551.007(a) provides that a governmental body shall allow citizens to address the body at the meeting before or during the body's consideration of an item;

WHEREAS, Texas Government Code Section 551.007(b) provides that a governmental body may adopt reasonable rules, including those that limit the total amount of time that a member of the public may address the body; and

WHEREAS, in opinion No. KP-0300, the Attorney General of Texas stated that a governmental body "may satisfy subsection 551.007(b)'s requirements by having a single public comment period at the beginning of an open meeting to address all items on the agenda"; and

WHEREAS, the City Council finds that it is in the best interest of the City of Kirby to amend the current ordinance related to citizens comments and allow the City Council meetings to run in an efficient and orderly manner, and to effectively conduct government business, and establish rules related to citizen participation to occur at the beginning of each meeting, and limiting each speaker's time to five (5) minutes.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF KIRBY, TEXAS, THAT:

Section 1. Amendments. Title III, Chapter 30, Article I, Section 30.10 of the Code of Ordinances of the City of Kirby, Texas is hereby amended as shown in Exhibit A attached hereto and incorporated for all purposes. Deletions are noted as ~~strikethroughs~~ and additions as underlined.

Section 2. Findings. The recitals contained in the preamble hereof are hereby found to be true, and such recitals are hereby made a part of this Ordinance for all purposes and are adopted as part of the judgment and finding of the City Council.

Section 3. Cumulative Clause. This Ordinance shall be cumulative of all provisions of ordinances of the City of Kirby, Texas, except where the provisions of the Ordinance are in direct conflict with the provisions such ordinances, in which event the conflicting provisions of such ordinances are hereby repealed.

Section 4. Severability. If any provision of this Ordinance or the application thereof to any person or circumstance shall be held to be invalid, the remainder of this Ordinance and the application of such provision to other persons and circumstances shall nevertheless be valid, and

the City Council hereby declares that this Ordinance would have been enacted without such invalid provision.

Section 5. Public Meeting. It is officially found, determined, and declared that the meeting at which this Ordinance is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Ordinance, was given, all as required by Chapter 551, Texas Government Code, as amended.

Section 6. Effective Date. This Ordinance is effective immediately upon its passage and any publication requirements.

PASSED AND APPROVED on first reading this _____ day of _____, 2023

PASSED AND APPROVED on first reading this _____ day of _____, 2023

JANESHIA GRIDER
MAYOR

ATTEST:

Kaitlyn Ueckert
Interim City Secretary

Exhibit A

§ 30.10 - CITIZEN PARTICIPATION AT MEETINGS.

- (A) *Rules for speakers.* Citizens will be allowed to speak at a meeting; provided, however, before a member of the public may address City Council or speak at a meeting, the presiding officer must first recognize the member of the public who wishes to speak and announce that the person may proceed. All guests and other persons who are to speak to the City Council, including staff members, other than the City Manager, City Attorney, or City Secretary, shall wait in the audience until recognized. When called by the presiding officer for an opportunity to be heard, that person shall move immediately to the podium and make their comments.

No placards, banners, or signs will be permitted in the City Council chamber or in any other room in which the City Council is meeting. Exhibits, displays, and visual aids used in connection with presentation to the City Council are permitted.

- (B) *Time limit.* ~~The presiding officer, or the City Council by a vote of at least 4 members of the City Council, may set a reasonable time limit for any citizen or person in attendance who desires to address the Council or speak at a meeting.~~

Total time for public comment on any subject under Citizen Participation shall be 5 minutes per speaker except as indicated in Subparts H hereof. All persons are only allowed to speak once and their time allotted shall not be transferred to another individual to accumulate their speaking time. ~~By an affirmative vote of at least 4 members of the City Council, the time limitations of this rule may be extended.~~

- (C) *Identification.* All members of the public speaking before Council shall preface their statements with their name and home address for the record.
- (D) *Speaking from the podium.* The speaker shall remain at the podium until the Mayor has dismissed the speaker. Speaking from the podium will assure that the recording equipment picks up the presentation.
- (E) *Spokesperson.* Speakers with similar or common interests are encouraged to select someone to act as a spokesperson in order to move the proceedings along. The presiding officer may urge the implementation of this rule at anytime.
- (F) *Public comments and receipt of petition.* Any person desiring to be heard by the City Council on any matter shall be heard during that part of the meeting reserved for Citizen Participation or public comments, or on matters related to the subject of a public hearing, during the time scheduled for a public hearing.
- (G) *Scheduled speakers.* Speakers may request, in writing, an opportunity to be placed on the agenda to speak at a meeting concerning a specific matter, as identified in their written request. A written request to be placed on the agenda to speak must be delivered to the

City Secretary, or the City Secretary's designee, by noon on Wednesday the week preceding the regular, special, or workshop meeting of the City Council. In the event that the number of speakers who request to be scheduled on the agenda indicates that the comments will be lengthy or repetitious, the presiding officer may schedule such matter for a public hearing or make other appropriate arrangements to ensure that the conduct of the City's business is not unduly impeded. The City Manager or the Mayor shall determine whether to put a specific item on an agenda as requested by a speaker.

(H) *Citizen participation.* Citizen comments may be made either (1) during the "citizens participation" portion of the meeting or (2) during the specific agenda item that the citizen wishes to address only. Any person wishing to address the council must sign the register which will be provided before the meeting and must specify whether they will speak during "citizen participation" portion of the meeting or during a specific agenda item. Citizen comments shall be limited to 5 minutes per speaker unless otherwise specified by the chair. Notwithstanding the foregoing, so long as the City does not have simultaneous translation equipment that allows the governmental body to hear translated testimony simultaneously, the time limit for a member of the public who requires the assistance of a translator to address the governmental body and addresses the governmental body through a translator shall be limited to 10 minutes. Time allotted per speaker may not be transferred to another individual to accumulate their speaking time.

~~(I)~~ The time limitations set forth herein for remarks by citizens may be extended only by the affirmative vote of at least 4 of the members of the City Council.

~~(J)~~ (I) *Public criticism.* The City Council may not prohibit criticism of the City Council, including criticism of any act, omission, policy, procedure, program, or service. This subsection does not apply to public criticism that is otherwise prohibited by law.

~~(K)~~ (J) *Camera Recordings.* Citizens may record proceedings of the City Council. To avoid disruption of proceedings, persons recording meetings using camcorders, tripods, or similar equipment shall do the recording from the first row of the right side of the audience area of the City Council Chambers being the area behind the railing separating the audience area from the area where members of the City Council are seated. Persons recording meetings using a handheld cell phone may record from other parts of the public seating area at City Hall so long as they do not obstruct the view of others attending the Council meeting.

~~(L)~~ (K) *Persons Needing a Translator.* Persons needing a translator must notify the City Secretary in writing of their request for a translator at least 48 hours prior to the start time of the meeting at which they intend to speak to the City Council. The request must specify the language that is to be translated into English. The City is not obligated to provide a translator.

<input checked="" type="checkbox"/>	DISCUSSION AND POSSIBLE ACTION ITEMS
<input type="checkbox"/>	SPECIAL CONSIDERATION
<input type="checkbox"/>	CONSIDERATION OF MINUTES
<input type="checkbox"/>	PUBLIC HEARING
<input type="checkbox"/>	PRESENTATION
<input type="checkbox"/>	WORKSHOP

**CITY OF KIRBY
CITY COUNCIL MEETING
A G E N D A I T E M S U M M A R Y**

DATE: November 9, 2023

AGENDA ITEM: 10 c.

Discussion and Possible Action on Kirby Expansion and annexation of the Sunrise Subdivision.

<input checked="" type="checkbox"/>	DISCUSSION AND POSSIBLE ACTION ITEMS
<input type="checkbox"/>	SPECIAL CONSIDERATION
<input type="checkbox"/>	CONSIDERATION OF MINUTES
<input type="checkbox"/>	PUBLIC HEARING
<input type="checkbox"/>	PRESENTATION
<input type="checkbox"/>	WORKSHOP

**CITY OF KIRBY
CITY COUNCIL MEETING
A G E N D A I T E M S U M M A R Y**

DATE: November 9, 2023

AGENDA ITEM: 7. A

Regular Minutes – November 9, 2023



Janeshia A. Grider, Mayor

Sylvia Apodaca
Christopher Garza
Joe Molina

Maria Lozano
Mike Martin
Sally Hitt

**CITY COUNCIL MINUTES
REGULAR MEETING
THURSDAY, NOVEMBER 9, 2023 - 7:00 P.M.
CITY HALL COUNCIL CHAMBER
112 BAUMAN, KIRBY, TX 78219**

In accordance with Texas Government Code §551.127 this meeting will also be held by videoconference call. The location where a quorum of the governmental body will be physically present is City Hall, City Council Chambers at 112 Bauman Street, Kirby, Texas 78219 and it is the intent to have a quorum present at that location and for the member of the governmental body presiding over the meeting to be physically present at that location. A member of the public may testify from a remote location by videoconference by logging into the below web address and submitting a request to address the council via the Zoom chat, prior to the meeting being called to order:

Topic: Regular City Council Meeting
Date and Time: November 9, 2023 at 7:00 P.M. (Central Time)
Join Zoom Meeting:

Video Participation: Join Zoom Meeting
<https://zoom.us>
Meeting ID: 956 855 1663 and Passcode: 1955

1. Call Meeting to Order

Mayor Grider called meeting to order at 7:00 P.M.

2. Invocation and Pledge of Allegiance to the Flag

Sylvia Alverado Led with the Invocation and Pledge of Allegiance

3. Mission Statement

"The City of Kirby is dedicated to delivering excellent municipal services to our community in a fiscally responsible manner."

4. Roll Call

Present

Absent

Council Member Garza
Council Member Hitt
Council Member Lozano
Council Member Martin
Council Member Molina
Mayor Pro-Tem Apodaca
Mayor Grider

5. Citizen Participation

Susan Street- Discussed Citizen Participation
Tory Riese- Discussed email sent to him
Roger Romans- waited until agenda item 10 B
Jack Miller- Discussed Censorship of speech and activism
Patric White- Discussed quality of life and fiscal responsibility
(Emails Submitted attached to minutes)

6. Consideration Of And Action On Minutes

a. Regular Minutes – July 6, 2023

Motion made by Mayor Pro-Tem Apodaca seconded by Council Member Hitt to approve Regular Minutes – July 6, 2023 with the change of Council Member Garza attendance

AYE:

NAY:

Council Member Hitt
Council Member Lozano
Council Member Garza
Council Member Martin
Council Member Molina
Mayor Pro-Tem Apodaca
Mayor Grider

Motion passed with a 7-0 Vote

b. Regular Minutes – October 12, 2023

Motion made by Mayor Pro-Tem Apodaca seconded by Council Member Hitt to approve Regular Minutes – October 12, 2023

AYE:

NAY:

Council Member Hitt
Council Member Lozano
Council Member Garza
Council Member Martin
Council Member Molina
Mayor Pro-Tem Apodaca
Mayor Grider

Motion passed with a 7-0 Vote

c. Special Minutes – October 16, 2023

Motion made by Mayor Pro-Tem Apodaca seconded by Council Member Hitt to approve Special Minutes – October 16, 2023

AYE:

NAY:

Council Member Hitt
Council Member Lozano
Council Member Garza
Council Member Martin
Council Member Molina
Mayor Pro-Tem Apodaca
Mayor Grider

Motion passed with a 7-0 Vote

d. Regular Minutes – October 26, 2023

Motion made by Mayor Pro-Tem Apodaca seconded by Council Member Hitt to approve Regular Minutes – October 26, 2023

AYE:

NAY:

Council Member Hitt
Council Member Lozano
Council Member Martin
Council Member Molina
Mayor Pro-Tem Apodaca

Council Member Garza

Mayor Grider

Motion passed with a 6-1 Vote

7. Presentations

a. Introduction of New employees.

New Employees Welcomed

b. Badge pinning for Fire and Police

Chief Cardona Conducted Badge Pinning for New Police Officers
Chief Hilburn Conducted Badge Pinning for New Fire Department Members

c. Presentation of Waterworth

Lachlan Hunter and Grange Gordon Presented for Waterworth

Motion made by Council Member Garza seconded by Council Member Martin to Move
10A 10B and 10C before the Executive Session

AYE:

NAY:

Council Member Garza
Council Member Lozano
Council Member Martin
Council Member Molina
Mayor Pro-Tem Apodaca
Mayor Grider

Council Member Hitt

Motion passed with a 6-1 Vote

8. Executive Session- The City Council will meet in Executive Session pursuant to Texas Government Code Sections 551.071, Consultation with Attorney, and 551.074, Personnel Matters to Discuss the following:

- a. Consultation with attorney to receive legal advice and updates regarding the internal affairs investigation related to Council Member Garza complaints

Meeting Closed for Executive Session at 10:26 P.M.

Mayor Grider Announced the release of the document investigation related to Council Member Garza complaints for open records requests

9. Reconvene to Open Session

- a. Following deliberation in Closed Session, the City Council will reconvene in Open Session to take any action required on the matters discussed in Closed Session.

Meeting Reconvened at 11:10 P.M.

10. Discussion And Possible Action

- a. Discussion and Update on Binz Engleman Rd and opening timeline.

Humberto Updated Council on the Milling Machine to come Nov 20th
Council Discussed Agenda Item A

- b. Discussion and Possible Action on the Ordinance O-2022-911 that outlines the citizen participation policy during City Council Meetings.

Roger Romans Discussed 5 min time frame for citizens participation
Chief Cardona Presented findings on 10 B
Patric White Discussed Citizens Participation

Motion made by Council Member Garza seconded by Council Member Martin to Amend the Ordinance to Allow Citizens to speak 5 Min During Citizen Participation and 3 Min per agenda item

AYE:

Council Member Garza
Council Member Martin

NAY:

Council Member Hitt
Council Member Lozano
Council Member Molina
Mayor Pro-Tem Apodaca
Mayor Grider

Motion did not pass with a 2-5 Vote

Motion made by Council Member Martin seconded by Council Member Garza to Amend the Ordinance to Allow Citizens to speak 3 Min During Citizen Participation and 2 Min per agenda item

AYE:

Council Member Garza
Council Member Martin
Council Member Molina

NAY:

Council Member Hitt
Council Member Lozano
Mayor Pro-Tem Apodaca
Mayor Grider

Motion did not pass with a 3-4 Vote

Motion made by Mayor Pro-Tem Apodaca seconded by Council Member Hitt to Allow Citizens to speak for 5 min during Citizen Participation and no additional minutes during agenda items

AYE:

Council Member Molina
Council Member Hitt
Council Member Lozano
Mayor Pro-Tem Apodaca
Mayor Grider

NAY:

Council Member Garza
Council Member Martin

Motion passed with a 5-2 Vote

c. Discussion and Possible Action on a Resolution to approve the 2023 Tax Rolls.

Council Discussed Agenda Item C

Motion made by Mayor Pro-Tem Apodaca seconded by Council Member Hitt to approve the 2023 Tax Rolls Resolution

Aye :

Council Member Garza
Council Member Hitt
Council Member Martin
Council Member Lozano
Council Member Molina
Mayor Pro-Tem Apodaca
Mayor Grider

Nay:

Motion Passed with a 7-0 Vote

12. City Manager Announcements

Acting City Manager Hilburn Announced City Hall Closed for the Veterans Day Holiday and Community Garage Sale to take place this coming weekend 11/17, Also Announced Blue Santa

13. Request And Announcements

Council Member Lozano- Thanked everyone who attending meeting and City Employees
Council Member Garza- requested an update on the training for the zipper machine request the approved budget posted to the website Announced next council meeting
Council Member Molina- thanked city employees and Veterans, welcomed new police and fire department members
Mayor Pro-Tem Apodaca- welcomed new employees, announced event on the 6th for business opportunities
Council Member Hitt- thanked veterans and city employees
Council Member Martin- Thanked Citizens for attending and city employees
Mayor Grider- discussed Racist undertones discussed candy for community events discussed community Christmas lighting discussed limited staff requested discussion of ARPA funds on next agenda thanked all the veterans for keeping country safe

14. Adjournment

Meeting Adjourned at 11:28 P.M.

Katelyn Ueckert
Interim City Secretary

The City Council reserves the right to adjourn into executive session at any time to discuss any of the matters listed on this agenda if authorized by Texas Government Code Section 551.071, Consultation with Attorney, Texas Government Code Section 551.072, Deliberations about Real Property, Texas Government Code Section 551.074, Personnel Matters, and Texas Government Code Section 551.076, Security Devices or Security Audits.

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DATE OF POSTING: November 6, 2023
TIME OF POSTING: 5:45 P.M.

Katelyn Ueckert

From:
Sent: Thursday, November 9, 2023 11:21 AM
To: Katelyn Ueckert
Subject: Talking points for Citizen's to Be Heard in tonight's City Council Meeting
Attachments: Kirby City Coucil.pdf

Caution! This message was sent from outside your organization.

[Allow sender](#) | [Block sender](#)

Please see attached speech for tonights city council meeting. I wish for this to be read during citizens to be heard.
Kind Regards,

Brent McCain

Good evening mayor grinder and city council. My name is Brent McCain and I reside at 1137 Trails End Rd. I am writing to you all today to discuss my dismay of the actions of your mayor and her Cabal. For the past several months I've watched your city council circus. Wow, what an eye-opening experience this was, and not in a good way. I'm sure that many of the Kirby City Council Meetings violated various aspects of the Texas Open Meetings Act. I was given my 5 minutes of time to speak at last month's city council meeting by her highness mayor grinder, however, as I later learned, for most of my speech the volume level was too low and those at the meeting complained about it, only to be met with admonishment by the mayor and her cabal. At the 5-minute mark of my talk I was cut off stating that my time was up. I asked if I could finish as I had just 2 short sentences left. So, instead of allowing me to finish, which would have taken maybe 30 seconds of time, they had to stop, make a motion, and take a vote on whether I would be allowed to finish speaking. Now, how much time did that waste? Yup, that's the routine three-ring circus known as Kirby City Council Meeting has become.

The council's continued violation of the Texas Open Meetings Act continues as now I am hearing that her highness mayor grider is now planning on prohibiting those individuals who live outside the city limits of Kirby from talking and addressing the gooberment. While not being an expert in the Texas Open Meetings Act, I have read the handbook on numerous occasions and am familiar with it. To prohibit certain individuals from giving public comment at the City Council Meeting is, to the best of my knowledge, in a violation of the Texas Open Meeting's Act.

Two commissioners and a county judge walk into a bar. The judge says, "I'd sure like to get this road out front fixed." The two commissioners say, "That sounds like a good idea."

Though it sounds like the set-up to a joke, the above situation isn't funny to prosecutors familiar with the Texas Open Meetings Act (TOMA). That's because two county commissioners and a judge make a quorum, their conversation constitutes a "meeting," and now the local county attorney has a TOMA violation to deal with.

Long before we could tune into basic cable to keep up with the Kardashians' every move, the Legislature passed TOMA to insure that we could keep up with

our government. Adopted in 1967, the act essentially gives the public near-complete access to the meetings of a governing body. The law is based on the principle that citizens have the right to be informed about and participate in their own governance, and reviewing courts conduct their analysis of TOMA issues with this principle in mind.

Today, reality TV and social media have led to the expectation that we are informed about everything from a favorite celebrity's baby name to an update (with photos!) of the salad that a random high-school classmate had for dinner. In this world, should we really be surprised that our citizens want to know the who, what, where, when, and why of their local government?

On the surface, that sounds pretty simple. However, anybody with a J.D. can tell you that things are rarely as simple as they seem. Violations of the Open Meetings Act happen. A lot. As my boss likes to say, "Lots of people are afraid that someone else is getting something that they aren't." We can count on those same people to let us know the second that an agenda item is not properly posted by the local school board and complain that no one is investigating members of the city council for having lunch together.

One of the worst things about TOMA violations is that their appearance can be so unpredictable. In a rural jurisdiction like mine, we might go years without dealing with a single one. Then, all of the sudden, our phones start blowing up with calls from helicopter moms who are out for blood after the school board did something they didn't like or Lois Lane-like reporters hoping to knock Lex Luthor off his perch on the local city council.

This article is an attempt to save prosecutors headaches and forays into TOMA to research answers to common questions. Here is a glimpse at some of the ins and outs of this important legislation.

Every regular, special, or called meeting of a governmental body must be open to the public.¹ "Governmental body" is defined in the Texas Government Code §551.002(3)(A)–(L). The list contains entities like the commissioners court and a school district board of trustees like you would probably expect, but it also includes a few that you might not necessarily think of as a governmental body, such as certain non-profit organizations and some property owners associations.²

TOMA comes into play when there is a meeting of the governmental body. A meeting is defined as a deliberation between a quorum of a governmental body or

between a quorum of a governmental body and another person, during which business or public policy over which the governmental body has supervision or control is discussed or considered, or during which a governmental body takes action.³ A meeting can also be a gathering that is 1) conducted by a governmental body or for which the governmental party is responsible 2) at which a quorum of members of the governmental body is present, 3) that has been called by the governmental body, and 4) at which the members receive information from, give information to, ask questions of, or receive questions from any third person, including an employee of the governmental body, about the public business or public policy over which the governmental body has supervision or control.⁴

It should come as no surprise that minutes must be kept or a recording made of every open meeting. These minutes must state the subject of each deliberation and indicate each vote, order, decision, or other action taken.⁵ After the minutes are prepared, they are considered public records and must be made available for inspection and copying by the public if a request is made.⁶ Any person in attendance may record an open meeting in part or in full.⁷

If you are in a large county or have a large municipality in your jurisdiction, watch out. HB 283 (84th Legislative Session) made some amendments to TOMA regarding Internet broadcasting of open meetings. Effective January 1, 2016, the following entities must make a video and audio recording of reasonable quality of each regularly scheduled open meeting that is not a work session or a special called meeting and make available an archived copy of the video and audio recording of certain meetings on the Internet:

- a transit authority or department subject to Chapter 451, 452, 453, or 460 of the Transportation Code,
- an elected school district board of trustees for a school district with a student enrollment of 10,000 or more,
- an elected governing body of a home-rule municipality with a population of 50,000 or more, and
- a county commissioners court for a county with a population of 125,000 or more.⁸

The types of meetings required to be recorded and broadcast are described in §551.128(1). Don't be caught unaware by this new requirement.⁹

A governmental body shall give written notice of the date, hour, place, and subject of each meeting held by a governmental body.¹¹ The notice has to contain enough detail to let the public know what will be discussed at the meeting.¹² If a committee of a governmental body is meeting and that committee has the authority to act or will make recommendations that will be accepted without discussion by the governmental body, notice of that meeting should be posted.¹³ A governmental body can't discuss or take action on any item that is not posted. However, if a topic comes up that was not included in the notice for the meeting, limited discussion of the subject can take place so long as discussion is limited to specific factual information or policies that already exist.¹⁴

The posting must be a physical one. A hard copy of the meeting notice should be placed at a "location convenient to the public" in the county courthouse.¹⁵ The Internet may be used to maintain a concurrent posting on the governmental body's website but cannot be used in place of the required physical posting.¹⁶ Depending on the size of the relevant population, a governmental body may be required to post the agenda for the meeting and the notice on its website.¹⁷ If a governmental body is using only a physical posting for its notice, the physical posting must be readily accessible by the public at all times for a minimum of 72 continuous hours before the meeting's scheduled start time.¹⁸ Nothing can be added to the agenda after the 72-hour deadline for posting the notice unless there is an emergency.¹⁹

It is very important to follow these notice guidelines strictly. The Texas Supreme Court has held that putting a physical notice on a bulletin board inside a locked courthouse was insufficient to meet the 72-hour requirement, for example.²⁰ Consequences for failing to follow the notice guidelines can be dire—in certain instances, the Supreme Court has gone so far as to void the actions of governmental bodies for failing to comply with the notice requirement.²¹

The law does give governmental bodies a little leeway when there is an emergency or urgent public necessity. When there is an emergency, notice of the meeting may be posted as little as two hours before the meeting is scheduled to begin.²² What is an emergency, you ask? An emergency or urgent public necessity exists "only if immediate action is required of a governmental body because of an imminent threat to public health and safety; or a reasonably unforeseeable situation." When one of these situations arises, the governmental body has to clearly identify the emergency or urgent public necessity in the notice. This section comes in handy

when Mother Nature decides to hit a county with a few tornados or a blizzard. On the same day. Only a few hundred miles apart.²³

Believe it or not, there are some circumstances where it is permissible for a governmental body to have a closed meeting (that is, a meeting not open to the public). Subchapter D of the Texas Government Code lists the more than 20 exceptions to the requirement that meetings be open.²⁴

Like everything else in the Open Meetings Act, these exceptions are very specific and narrowly tailored. Some of them are generally applicable to every type of governmental body while others apply specifically to just one agency. If you are going to counsel an entity on whether a closed meeting is permissible, be sure that the open meeting exception applies to that particular entity.

If a closed meeting is permissible, don't forget to give the proper notice. If a closed meeting is going to be held under Subchapter D, a governmental body must first have a quorum of its body convene in an open meeting (for which proper notice has been given under TOMA),²⁵ after which the presiding officer must publicly announce that a closed meeting will be held and identify the section(s) of Subchapter D that applies.²⁶

Any action to be taken on a matter deliberated in a closed meeting must occur in an open meeting.²⁷ A certified agenda or a recording of each closed meeting must be kept unless the closed meeting is a consultation with an attorney under §551.071.²⁸ Requirements of the certified agenda include 1) a statement of the subject matter of each deliberation, 2) a record of any further action taken, and 3) an announcement by the presiding officer at the beginning and the end of the meeting indicating the date and time.²⁹ This certified agenda and recording must be preserved for two years.³⁰ If action involving the meeting is taken during that two-year period, the certified agenda and recording must be preserved as long as the action is pending.³¹

Enforcement, remedies, and criminal violations

So the local water board met in closed meeting when it should have met during an open meeting. While in the illegal closed meeting, the board decided to spend some money, and citizens of the county are upset. What can they do about it?

An interested person, including a member of the news media, can seek a writ of

mandamus or an injunction to stop, prevent, or reverse a governmental body's violation or threatened violation of the Texas Open Meetings Act.³² Whoever prevails may be awarded the costs of litigation and reasonable attorney's fees.³³ Whether the action was brought in good faith and whether the governmental body's actions had a reasonable basis in law are two factors the court will consider when determining whether to award these costs to the prevailing party.³⁴ If a court determines that a violation occurred, the action taken by the governmental body in violation of the Open Meetings Act is voidable.³⁵

Let's say that the water board meeting goes beyond an innocent mistake with the Open Meetings Act. Let's say the board's members knowingly tried to circumvent this chapter by meeting in numbers less than a quorum for the purpose of ~~circumventing the act and having secret deliberations. In such a situation, the~~ offending parties can be subject to a fine between \$100 and \$500 and/or time in the county jail for one to six months.³⁶

If a closed meeting is called and no closed meeting exception applies, the member(s) of the governmental body who call or aid in calling or organizing the meeting, close or aid in closing the meeting, or participate in the closed meeting can be punished under §551.144. For violations under this section, the legislature provided an affirmative defense if the defendant acted in reasonable reliance on a court order or a written interpretation of this chapter contained in an opinion of a court of record, the attorney general, or the attorney for the governmental body.³⁷ Because of that lovely little defense, don't be surprised to hear, "Can I get that in writing?" any time you advise a governmental body that it may have a closed meeting.

Failing to produce a certified agenda or recording of a properly called closed meeting can also result in a penalty. An offense under §551.145 is punishable as a class C misdemeanor if the members participate in a closed meeting knowing that a certified agenda of the meeting is not being kept or a recording is not being made.

The final offense under the Texas Open Meetings Act concerns the unauthorized disclosure of a certified agenda or recording of a meeting lawfully closed to the public. If a knowing disclosure is made, the offending party is liable to a person injured or damaged by the disclosure for 1) actual damages, 2) reasonable attorney's fees, court costs, and possibly 3) exemplary damages.³⁸ The offending party can also be charged with a Class B misdemeanor.³⁹

Conclusion

The Texas Open Meetings Act embodies the most basic values of democracy. Its various requirements ensure that the citizens of Texas can stay informed about and participate in their local government. However, the consistent need for strict compliance with the act means that accidental violations and, heaven forbid, intentional violations are bound to occur.

With a little bit of luck and a lot of attention to detail by your local governmental bodies, you will never have to experience a TOMA violation-induced headache. But should you be the unlucky soul who finds a TOMA casefile dropped in your lap someday, I hope you find this article helpful. You might even consider dropping in on your local governmental leaders from time to time to offer a little open-meetings knowledge, especially if you ever see a quorum walk into a bar together.

Mayor and Council, remember, you all work for US, the public. It shouldn't be that difficult for you all to simply follow the law's set forth by the State of Texas and the Texas Open Meetings Act.

Thank you for your time.

Katelyn Ueckert

From:
Sent: Thursday, November 9, 2023 10:29 AM
To: Katelyn Ueckert
Subject: Citizens to be heard submission for 11/9/2023

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Sam Adams

Dear Esteemed Members of the Kirby Texas City Council,

I address you today with a heart burdened by the recent ordinance regarding decorum, a regulation instituted by Mayor Grider, which seemingly obstructs the very essence of freedom and expression within our beloved community.

In the spirit of justice and righteousness, it is imperative to recognize that this ordinance appears to restrict the constitutional right of every individual to speak and express opinions openly. It stands as an impediment to the democratic principles we hold dear, those principles upon which our nation was founded.

The foundation of a thriving democracy rests on the unimpeded liberty of its citizens to voice their thoughts and concerns, to engage in open discourse and debate. This ordinance, however, seems to suppress this essential liberty, hindering the expression of diverse viewpoints and impeding the free flow of dialogue.

Transparency and inclusivity are vital elements in the decision-making process of any just society. The implementation of such significant regulations without due consultation and consideration for the voice of the people raises serious questions about the integrity and fairness of the governing process.

I appeal to the council to reconsider the implications of this ordinance and its compatibility with our constitutional values. It is imperative to consider its potential impact on the well-being of our community and its adherence to the principles of justice and equality for all.

I implore you to consider this open forum or meeting where the voices of the people can be heard without restraint. This forum is pivotal in addressing the concerns of the community, allowing for a resolution that aligns with the collective welfare and embodies the values of democracy and equality.

Your urgent attention to this matter is crucial. I implore the council to take immediate and judicious action to uphold the rights of our community and safeguard the democratic spirit that defines us.

Yours in the spirit of equality and justice,

Sam Adams

Katelyn Ueckert

From:
Sent: Thursday, November 9, 2023 10:12 AM
To: Katelyn Ueckert
Subject: Citizens to be heard submission for 11/9/2023

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Dax Montana

Esteemed Council Members of Kirby,

The air hangs heavy with the acrid stench of injustice in our beloved township. I pen these words not in defeat but as a rallying cry, for the recent edict on decorum, wielded under the guise of maintaining order, curtails the very essence of freedom we hold dear.

It reeks of an insidious ploy to stifle the wild symphony of voices that give life to our public spaces. The decree, masterminded by Mayor Grider, is a slap in the face to the liberties enshrined in our Constitution. It shackles the soul of open dialogue and unfettered expression, a direct assault on the bedrock of democracy.

The cacophony of opinions, the unbridled fervor of discourse, is the pulse that beats in the heart of Kirby. Attempting to muzzle this raw energy is nothing short of a betrayal to the ideals that this nation was built upon. It tramples the freedoms fought for, a mockery of the very First Amendment.

The audacity, the sheer nerve of this decree, compels us to stand, resolute and unwavering. We implore the guardians of justice, the stewards of our community, to thrust this overreaching decree into the spotlight, a grand colosseum where unbridled voices echo, untethered by the shackles of suppression. Let the council face the people, stripped of filters and restrictions, to hear the unsanitized truth and unmitigated concerns.

For democracy to thrive, the unfettered chaos of discourse must reign supreme. The council is not a wielder of a tyrant's whip but a defender of the liberties of the populace. Now is the time to rise against this oppressive overreach, to rekindle the flame of liberty that flickers in the winds of suppression.

The future of our township hangs in the balance. The decision to either uphold the values of freedom or to bow to the oppressive whim of a few rests in the hands of the council. It's time to stand as the vanguards of justice, to safeguard the voices of the people against the encroaching shadow of tyranny.

The liberty of speech is not a privilege to be doled out but an inherent right bestowed upon every citizen. It's the cacophony of diverse opinions, the fervent debate, the unfiltered truth that propels us forward as a community. To stifle these voices is to strip us of our very identity.

The courage to rise against these suppressive shackles is a defining moment for Kirby. Let the council embody the spirit of the people, unyielding in their resolve to preserve the very essence of democracy. We implore you to rise as champions of justice, to untangle the knots of suppression and restore the unrestricted freedom that defines us.

With the trust that you will stand with the people, shoulder to shoulder, in this battle for our unbridled rights.

Yours, unwaveringly,

Dax Montana



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Katelyn Ueckert

From:
Sent: Thursday, November 9, 2023 12:04 PM
To: Katelyn Ueckert
Subject: I wish to speak at the beginning of the 11/9 meeting during citizens to be heard

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Hello City Council and Mayor,

I am unable to attend the 11/9 meeting. I would like this to be read into the record regarding your public comment policy.

The First Amendment to the United States Constitution is critically important because it guarantees several fundamental freedoms that are essential to a democratic society giving "The People" a voice.

Freedom of Speech protects the right to express opinions, ideas, and beliefs, even if they are unpopular or controversial. This freedom is vital for open debate.

Many governmental bodies strike a balance between allowing members time to speak on every agenda item and maintaining efficiency. This should be done by allowing a specified time for public comment, prioritizing items, and allowing extra public comment time for each agenda item. This approach seeks to balance the advantages of inclusivity and transparency with the need for effective governance.

Per the Texas Open Meetings Act-"(e) A governmental body may not prohibit public criticism of the governmental body, including criticism of any act, omission, policy, procedure, program, or service. This subsection does not apply to public criticism that is otherwise prohibited by law."

If this governmental body cannot respect and appreciate the right of the public to wholly participate in the decision making process they should be recalled.

In closing, First Amendment protections are foundational to the principles of democracy and individual liberty.

God Bless the USA

Respectfully,

Danny Flunker
Shalom and GodSpeed

Shalom

Katelyn Ueckert

From:
Sent: Thursday, November 9, 2023 10:08 AM
To: Katelyn Ueckert
Subject: Citizens to be heard submission for 11/9/2023

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John Daniels

Dear Members of the Kirby Texas City Council,

The dark shadow of concern looms over our town, cast by the recent ordinance regarding decorum, an edict that seems to wrap its fingers around the throat of our constitutional freedoms.

This decree, birthed from the hands of Mayor Grider, appears to constrict the very lifeblood of our community—the freedom of expression and the right to articulate opinions without fear of suppression. It's as if the hands of authority are tightening around the neck of democracy, suffocating the voices that give our town its identity.

In a land where democracy should breathe freely, this ordinance poses as a noose, threatening the essential right to speak and be heard. The fundamental liberties we cherish, etched in the Constitution, are at risk of being trampled upon by the weight of this restrictive directive.

A decision of this magnitude, one that affects the core of our societal interactions, demands a more open and transparent discussion. Such sweeping rules, conjured behind closed doors, lead to skepticism about the intentions and fairness behind their creation.

It's essential for the council to listen to the diverse voices of our town, to truly understand the pulse of the community, and weigh the impact of such decrees on the rights and liberties of the people.

This plea for open discourse and inclusive decision-making is a call to embrace the democratic spirit, to ensure that policies are not merely imposed, but crafted with the communal well-being and liberties at their core.


I urge the council to consider this public gathering or forum, a place where the fears, opinions, and hopes of the town can be aired and heard. It's within this space that the true essence of our democracy—the unfiltered voices of the people—can resonate and guide the course of action.

As we navigate these turbulent waters, it's crucial for the council to wield its power with a sense of responsibility, ensuring that every decision resonates with the values that underpin the foundations of our democratic society.

Thank you for considering the urgency of this matter. I hope for a resolution that safeguards our constitutional freedoms and respects the voices that form the very essence of our community.

Sincerely,

John Daniels

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Katelyn Ueckert

From:
Sent: Thursday, November 9, 2023 9:15 AM
To: Katelyn Ueckert
Subject: "Citizens to be heard" submission for Nov 9th, 2023

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I request the following to be read during the public meeting on November 9th, 2023.

Christopher Michael Hunt

City Council of Kirby, Texas
Mayor Janeshia Grider
Sylvia Apodaca
Sally Hitt
Maria Lozano
Chris Garza
Joe Molina
Mike Martin

Members of the Kirby City Council,

The purpose of this letter is to express my deep concerns about a recent proposed rule that appears to limit free speech by the public in our city. It is my belief that such a rule may infringe upon our constitutional rights, which is a matter of paramount importance to our democratic society and undermines my 26 years of military service to our country.

Freedom of speech is not just a privilege but a fundamental right that underpins our republic. It is the cornerstone of our society, ensuring that citizens can express their opinions and concerns openly, without fear of censorship or restriction. The ability to engage in dialogue, criticize elected officials and express dissenting views is an essential element of our democratic system.

The founders of the United States understood the vital importance of free speech. They enshrined it in the First Amendment to the U.S. Constitution, emphasizing its role in fostering a vibrant and participatory democracy. Several of our founding fathers, such as Thomas Jefferson, John Adams, and James Madison, spoke eloquently about the significance of free speech in our society.

Thomas Jefferson, the primary author of the Declaration of Independence and the third President of the United States, once wrote, "I am not afraid of the pen, or the scaffold, or the sword. I will tell the truth wherever I please." His words underscore the importance of unrestricted expression in a democratic society, where truth can prevail over falsehood through open discourse.

The God-given right to free speech and to redress the government isn't limited to kind words that do not insult or offend. Indeed, our Constitution specifically protects speech that is derogatory, insulting, abrasive, demeaning, hurtful, offensive, vulgar, profane and in every way rude.

Supreme Court justice John Marshall Harlan wrote for the majority opinion in the case of Cohen vs California, "one man's vulgarity is another man's lyric" in response to the State of California prosecuting a man for displaying the "F Word" in a courthouse. Bottom line: any attempt to restrict free speech that is NOT directly threatening or clearly intended to incite violence is unlawful, unconstitutional and UN-AMERICAN.

History bears witness to the grave consequences of suppressing free speech. Dictators like Joseph Stalin, Adolf Hitler, and Kim Jong-un silenced their citizens to consolidate power and maintain oppressive regimes. Their actions led to unimaginable atrocities and a lack of accountability, emphasizing the dire importance of safeguarding free speech and public discourse.

For instance, in the Soviet Union under Joseph Stalin's leadership, political dissidents were ruthlessly silenced. The government controlled media and imposed strict censorship, leading to the imprisonment and execution of countless individuals for expressing dissenting views. The lack of free speech contributed to a climate of fear and hindered the possibility of constructive change.

Similarly, Adolf Hitler's Nazi regime relied on censorship and propaganda to manipulate public opinion and stifle opposition. The suppression of free speech allowed for the propagation of hateful ideologies and ultimately led to one of the darkest periods in human history.

In North Korea under Kim Jong-un's rule, freedom of speech is virtually non-existent. The regime strictly controls information, preventing its citizens from accessing external sources of information and suppressing any form of dissent. The consequences of such restrictions are well-documented and have resulted in severe human rights abuses.

All these brutal regimes began small...with "common sense speech restrictions" like those currently proposed in Kirby. It is vital to remember that protecting free speech is a cornerstone of democracy. It is a fundamental right that should be upheld and cherished, as it allows citizens to participate in governance, express their concerns, criticize officials, and work together for the betterment of our community.

I kindly request that you reject ANY such proposed rule and review its legality to ensure it aligns with the principles of our Constitution. It is crucial that the citizens of Kirby are provided with the opportunity to express their opinions, including negative, offensive and derogatory opinions with the city council.

Thank you for your service to our community and for honoring your OATH OF OFFICE when it is difficult and you feel attacked.

Sincerely,
Mr. Hunt

Katelyn Ueckert

From: [Katelyn Ueckert](#)
Sent: Thursday, November 9, 2023 9:12 AM
To: Katelyn Ueckert
Cc: txjack72@gmail.com
Subject: Citizens to be heard

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PLEASE READ AT CITIZENS TO BE HEARD!!

MS. Grider, I as a middle aged Black woman am completely disgusted at you attempt to play the race card because someone made a statement about your hair. You accused they council and citizens of being "okay with that" hinting at because you are black and they are not it is racially motivated.

Accusations of racism by a mayor can have far-reaching consequences, impacting the social fabric and unity of a community.

****1. Impact on Trust:****

When a mayor, as a prominent figure in a local government, accuses people of being racist without sufficient evidence, it erodes trust within the community. Trust is a fundamental component of effective governance. Such accusations can lead to residents questioning the fairness and objectivity of their leadership.

****2. Polarization:****

Racial accusations by a mayor often polarize the community. People tend to rally around their beliefs and affiliations, further deepening divisions. This polarization can hinder productive dialogue and collaborative efforts to address racial disparities and injustices.

****3. Legal and Ethical Concerns:****

Accusing individuals of racism without concrete evidence can have legal and ethical implications. It may violate the principles of due process and the presumption of innocence. In some cases, it could even lead to defamation claims, potentially damaging the mayor's credibility and the city's reputation.

****4. Public Perception:****

A mayor's actions and words can significantly shape public perception. Accusations of racism can affect how the city is perceived by outsiders, potential investors, and even future residents. It may deter businesses and individuals from engaging with the community, potentially harming the local economy.

****5. Role of Leadership:****

Mayors hold a critical role in fostering a sense of belonging and equality within their jurisdiction. Accusing people of racism without a sound basis can undermine this role. Effective leadership should involve addressing racial tensions with care, empathy, and a commitment to justice.

****6. Promoting Dialogue:****

Rather than making accusations, mayors should use their positions to facilitate open and inclusive dialogues about racial issues. Promoting discussions that involve all stakeholders in the community is essential to understanding perspectives, addressing concerns, and finding common ground.

****7. Building Bridges:****

Leaders have a responsibility to build bridges between different racial and ethnic groups. Accusations of racism can create insurmountable barriers. A mayor should strive to be a unifying force, working towards reconciliation and harmony in the community.

****8. Community Healing:****

Accusations of racism can cause emotional harm and trauma to those targeted. It's essential for mayors to recognize this and take measures to support the healing of affected individuals and the community as a whole.

****9. Accountability and Transparency:****

Leaders should be transparent in their actions and accountable for their statements. Accusing someone of racism should be based on solid evidence and should follow due process to ensure fairness and justice.

****10. Moving Forward:****

To address racial tension caused by such accusations, the mayor, along with community leaders and organizations, should work together to rebuild trust, repair relationships, and promote a more inclusive and equitable community.

In conclusion, when a mayor accuses people of being racist without sufficient evidence, it can lead to racial tension, polarization, and a breakdown of trust within the community. Effective leadership should prioritize open dialogue, bridge-building, and the promotion of unity to address racial issues constructively. Accusations should be made with caution, based on evidence, and in a manner that upholds the principles of justice and fairness.

I ask that you take corrective action and retract your statement, as well as apologize to the entire city for this mishap

Katelyn Ueckert

From: ***
Sent: Thursday, November 9, 2023 7:54 AM
To: Katelyn Ueckert
Subject: November 9th citizens to be heard

Follow Up Flag: Follow up
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Please read the following message at the citizens to be heard portion of the Kirby City Council Meeting on 11/09/2023.

My name is Martha Fokker.

As the holiday season approaches, one of the iconic symbols of Christmas in many cities is the large Christmas tree display. These magnificent displays bring joy and a sense of togetherness to our communities. However, the question arises: how much should a city spend on a large Christmas tree display? In the next five minutes, I will explore this question, considering various perspectives on the matter.

I. The Significance of Large Christmas Tree Displays

Large Christmas tree displays have long been an essential part of our holiday traditions. They serve as a symbol of hope, unity, and celebration during the festive season. These displays bring communities together, foster a sense of wonder, and create a vibrant, welcoming atmosphere that benefits residents and tourists alike.

II. Balancing Tradition and Fiscal Responsibility

When considering how much a city should spend on a large Christmas tree display, it's essential to strike a balance between preserving tradition and maintaining fiscal responsibility. While we all want to create a memorable experience for our citizens, it's crucial not to overspend and burden the city's budget.

III. Community Benefits

Large Christmas tree displays offer a range of benefits to the community. They boost local tourism, support local businesses, and provide residents with a sense of pride in their city. These displays often become the centerpiece of holiday celebrations, attracting visitors from near and far and fostering a sense of community togetherness.

IV. Financial Prudence

While the benefits of large Christmas tree displays are evident, it's vital for city officials to be financially prudent. Overspending on these displays can strain the city's budget and detract resources from essential services like education, healthcare, and infrastructure. Finding a balance between creating a beautiful display and ensuring financial responsibility is paramount.

V. Public and Private Partnerships

One way to manage the cost of large Christmas tree displays is by seeking public and private partnerships. Collaboration with local businesses, community organizations, and sponsors can help share the financial burden and ensure that these displays remain affordable for the city.

VI. Sustainability Considerations

In recent years, sustainability has become an increasingly important consideration in holiday displays. Cities are now exploring eco-friendly options, such as using live trees that can be

planted after the holiday season, or using energy-efficient LED lights to reduce electricity consumption. These sustainable choices can benefit both the environment and the city's budget.

VII. Citizen Involvement and Input

Engaging citizens in the decision-making process can be crucial in determining the appropriate budget for a large Christmas tree display. Seeking input from the community can help ensure that the city's spending aligns with the desires and values of its residents.

VIII. Conclusion

In conclusion, the question of how much a city should spend on a large Christmas tree display is a complex one. These displays hold immense cultural and community value, but fiscal responsibility is equally important.

Balancing tradition, community benefits, and financial prudence should guide the decision-making process. Seeking public and private partnerships and adopting sustainable practices can help manage costs while ensuring a beautiful display. Additionally, involving citizens in the decision-making process is a way to prioritize their preferences and values.

Ultimately, the goal should be to create a magical holiday experience for the city while being mindful of the budgetary constraints and ensuring that the benefits of the display outweigh the costs. By striking this balance, we can continue to cherish and celebrate the tradition of large Christmas tree displays while maintaining responsible stewardship of public resources.

Thank you for your attention, and may your holiday season be filled with joy, unity, and goodwill.

Katelyn Ueckert

From:
Sent: Thursday, November 9, 2023 7:01 AM
To: Katelyn Ueckert
Subject: Concerned for Kirby

Follow Up Flag: Follow up
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Hello Council

First thank you for donating your time and trying to help the community you live in. Thank you Police Chief Cardona for being a great role model and all the support you give your team and the city of Kirby. Everyone should also recognize and thank Chief Hillburn for not only being a great role model but also the help he has provided during the transitions with the City Managers. Most of the residents, the actual tax paying property owners of Kirby appreciate your dedication and willingness to offer leadership. Thank you Mayor Grider for your dedication to helping others in all walks of life. You do this unselfishly, and without hesitation and we appreciate you. Most recent council meetings all we hear is the complaining by people who obviously never had the attention they needed. Not sure all the residents of Kirby are aware, that we live less than 3 miles from one of the largest city landfills (Those hills off I10 are not part of the Hill Country its TRASH) and as of four months ago we (the city of

Kirby) are within 3.7 miles from one of the largest permanent housing compounds for homeless that San Antonio has been praised for creating and currently have budgeted another 4million to the already 12 million dollars for the 400-500 occupants called Town Twin Village off Dietrich road. Chris Garza and followers have said Kirby should be annexed by San Antonio but does San Antonio see Kirby as anything other than their dump. What will be next? Have you seen any dumps or homeless communities in Alamo Heights, Shavano Park, The Dominion, or even Cibolo ? You have five to eight hour council meetings where nothing is ever resolved because you are allowing disruption and attention seeking behavior from felons and degrading vulgarity from the mentally unstable for their own amusement. These residents who want to carry a toy, and organize racially motivated hate campaigns and speak for hours about nothing, where are your solutions or volunteerism because none of us have heard anything but your whining and complaining about how unfair life is when you don't get your way?

What have you done to give back to the city you live in or help someone other than yourself or to be someone's puppet? Have any of you ever served on anything or worked for the City of Kirby? We also listen to the disgruntled Susan Street on what she would do but did nothing while on city council but argue and fight with others. How much money is wasted on City Hall utilities and overtime for our police department and city workers who have to sit through these degrading pointless meetings because of these people? Mr. Garza and Mr. Molina is seen on the recorded meetings numerous times laughing when Jack Miller, their friend, starts his rehearsed tyrads and stomps his feet for something he didn't get his way on. Jack and Patrick threaten Council members Hitt, Apodaca, Molina and Mayor Grider with bringing weapons (is this why Mr. Garza wears a vest) and vulgarity, relentlessly. These people harass and show their racism at every meeting and try to tear down a strong Mayor. We ask the city council to take back your meetings and work together.

Bob

Katelyn Ueckert

From:
Sent: Thursday, November 9, 2023 2:15 AM
To: Katelyn Ueckert
Subject: Citizens to Be Heard

Follow Up Flag: Follow up
Flag Status: Flagged

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Good evening Mayor, City Council.

My name is Will McLeod.

Sounds like some of you all on the Dias are drunk with power, and think that speech from critics should not be allowed.

My question to you all, is where do you all get off in stifling speech you don't like?

What is this I hear about limiting speech to ONLY 5 minutes total?

A proper City Council Meeting should have time to speak during citizens to be heard and time to speak on items on the agenda.

It is usually customarily to allocate 3 minutes during the open mike portion known as citizens to be heard, and 3 minutes to speak on each topic that is an action item on the agenda, including those that go through first reading, second reading, and third reading.

If you can't handle that, then you have no business being on the Dias, period.

Leon Valley tried to stifle speech but had to walk that back. And they choose to keep free speech intact.

San Antonio's Mayor Ron Nirenberg tried to ban my free speech by blocking me on his official government Facebook page, that was later removed after a series of cease and desist letters sent by myself to his office via

certified mail. So did District 8 City Councilman Manny Pealez, which I had a former Austin Judge Bill Aleshire vouch for me.

Now I am fighting the very same battle with CPS Energy which they will lose the battle and the war.

Years ago, I help defend an Austin activist who was illegally trespassed from Austin City Hall along with quite a few others many from Occupy Austin.

While I don't agree with Occupy Austin, I will defend their right to speak before City Council.

I will also defend Ann Coulter, and Ben Shapiro's right to speak before City Council if they should do so and there groups.

The First Amendment applies to both.

The city offered him a \$5,000 settlement which he refused and wanted to take it to trial.

Unfortunately, he passed away before the trial date.

A good subject matter expert on the First Amendment is Nadine Strossen, the former director of the American Civil Liberties Union.

Some of the books she has written include,

- 1995: *Defending Pornography: Free Speech, Sex and the Fight for Women's Rights* ([ISBN 0-8147-8149-7](#))
- 1996: *Speaking of Race, Speaking of Sex: Hate Speech, Civil Rights, and Civil Liberties* ([ISBN 0-8147-3090-6](#))
- 2018: *Hate: Why We Should Resist It with Free Speech, Not Censorship* ([ISBN 0-1908-5912-1](#))

Also, you cannot restrict recording of the council meeting. That is a violation of the Texas Open Meetings Act 551.023 which can subject you to both civil and criminal penalties under Texas Law. See: *Asgeirsson v. Abbott* (2012, 5th Circuit)

My advice to you that don't want to hear the speech of others? Invest in some earplugs. They really aren't that expensive and if you have certain insurance it is approved over the counter product which if you have a

certain amount allotted by your insurance company to spend each month, the end up footing the bill for that product.

Deanna Robinson v. Hunt County (5th Circuit) protects free speech

Turner v. Driver (5th Circuit) protects our right to film government officials in the course of their duties including police officers.

Packingham v. North Carolina (SCOTUS) protects objectionable speech, could possibly be argued to avoid any residency requirements.

Randall v. Loudon County, R.A.V. v. City of St. Paul, Ward v. Rock Against Racism, all protect free speech.

And if you are retaliating against council members you need to be weary of Gonzalez v. Trevino which Castle Hills is currently dealing with. That case is going before the Supreme Court.

Then there is *Shurtleff v. City of Boston*, 142 S. Ct. 1583 (2022) which dealt with flags hung outside city hall. A group wanted a Christian flag on the flagpole and the City of Boston denied their request, while allowing others. Therefore, the Supreme Court concluded that the First Amendment prohibits the city from engaging in view-point discrimination, by refusing permission to fly a particular flag because of the views that it expresses.

Let's welcome free speech and encourage citizen participation. Even if it hurts your feelings, even if it is distasteful. Even if it is rude.

We are in the United States of America, not North Korea, or Nazi Germany.

Instead of picking fights with each other over who gets to speak and how they speak, why don't you try to attract more businesses to Kirby? How about fixing the infrastructure? Do something that would make Kirby unique. Such as pulling out of the CPS Energy monopoly and letting residents pick and choose their own electricity providers?

How about investing in a community transit system giving VIA Metropolitan Transit some competition?

How about the City of Kirby invest in a low powered community radio station which will broadcast city council meetings either on AM or FM?

KAZI up in Austin if I recall 10 years ago, when I was there broadcasted the Austin City Council meetings as a community service.

I want to share this article about an out of control Mayor over in Michigan.

This is an excerpt from thefire.org

Supreme Court observed in Meyer v. Grant (1988). The First Amendment's absolute, unequivocal defense of core political speech is so "axiomatic," or self-evident, that government actors' flagrant attempts to regulate that speech based on its content shocks the conscience. That's what happened in Eastpointe.

Public officials must have thick skin when encountering inevitable criticism. In New York Times Co. v. Sullivan (1964), the Supreme Court explained that "vehement, caustic, and sometimes unpleasantly sharp" personal attacks come with occupying a government office. Sharp and personal critiques are not unpleasant side-effects of democracy — they're prerequisites. Democratic governance *depends* on the free exchange of thoughts, including public denunciation of individual officeholders. As the Court made clear in Sullivan, preserving the marketplace of ideas requires society to uphold its "national commitment to the principle that debate on public issues should be uninhibited, robust, and wide-open."

A city council invites public comment for a reason: to hear the public's feedback. In Michigan, public-comment periods are classified as limited public forums. Unlike a traditional public forum, a limited public forum allows the government to regulate certain features of speech, including content, if the restrictions are viewpoint-neutral and reasonable considering the forum's purpose. The government may, for example, require that public comments are durationally limited, topically relevant, and profanity-free. So long as these restrictions are reasonable, they pass constitutional muster. But if the First Amendment protects anything, it protects the people's right to criticize their elected officials during a public-comment period of a city council meeting.

Members of the public have both a constitutional right and a civic duty to debate and discuss how their government is performing. That's what four Eastpointe residents tried to do by criticizing their mayor. But the mayor shouted them down because she didn't like what they had to say.

On Nov. 9, 2022, FIRE filed a federal lawsuit against Mayor Monique Owens and the City of Eastpointe, seeking an injunction to stop the mayor's censorship and allow criticism of her during the Eastpointe City Council's public-comment period. "If you can't say something nice, don't say anything at all" might be a good lesson for a first grader, but the First Amendment prohibits the government from imposing that rule on its citizens.

Also residency requirements to speak may be constitutional in Rowe v. City of Cocoa Florida (2004) it isn't practical, as it can be used as a "pretext" to sequester speech.

Also, to bring a valid 1983 claim, a Plaintiff need only to mention such a policy was enacted as a form of retaliation.

If you engage in commerce in the city, you should be allowed to participate in Citizens to Be Heard.

Border checkpoints do not exist at the city lines.

Define residence.

This isn't the 20th Century. More and more people are mobile, Some live out of the cars. Some stay at Extended Stay lodging.

What if they have a problem with the way public works is being operated and the roads they drive on are not in good repair? Do they become less than because you say they are not a resident?

What if they are handicap and rely on accessible sidewalks and they are trying to petition the government for an accessible sidewalk?

What if it is a caretaker who is taking care of a disabled resident of Kirby who happens to live outside the city limits? Are they less than?

What if someone lives right on the boundary of Kirby and Bexar County and there next door neighbor is in Kirby and there is a Code Enforcement issue that needs to be taken care of but isn't. Because they are x yards away are they out of luck? Ask yourself those questions.

I implore you not to be like Monique Owens over in Michigan who is in hot water legally speaking.

What message will you send to others about Kirby?
Kirby open to the movement of ideas and commerce?
Or Kirby, Do as I say, not as I do. Sit down and shut up?

I think we can all agree that that the latter is not the best reflection for the City of Kirby.

Sincerely,

Will McLeod

Sent from Mail for Windows

Katelyn Ueckert

From:
Sent: Wednesday, November 8, 2023 11:25 PM
To: Katelyn Ueckert
Subject: Submission for citizens to be heard 11/09/2023 at 7pm council meeting

Follow Up Flag: Follow up
Flag Status: Flagged

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Please read the following message during the citizens to be heard portion of the 7pm, Kirby, Texas council meeting on Nov 9, 2023.

My name is Annabel Campbell and I live a Kirby, Texas.

Today, I want to talk about something that might seem mundane, but has profound implications for a community's interest self-esteem, well-being, and overall confidence: the importance of hair care. Our hair is not just strands of keratin; it's an integral part of our identity, and how we care for it can significantly impact our lives. In the next five minutes, I will delve into the reasons why hair care is essential and share some tips for maintaining healthy and beautiful hair.

First and foremost, hair is a defining aspect of our appearance and plays a pivotal role in our self-image. It's often one of the first things people notice about us. The way we style our hair can convey aspects of our personality, culture, and individuality. A good hair day can boost our self-esteem and give us the confidence to face the world. Conversely, hair concerns can lead to feelings of insecurity and self-doubt. Taking care of our hair, then, is not just about aesthetics; it's about nurturing our self-esteem and sense of self-worth.

Beyond the emotional aspect, the state of our hair can also be an indicator of our overall health. Healthy hair often reflects a balanced diet and a well-maintained lifestyle. Conversely, hair problems can signal underlying health issues such as nutritional deficiencies, hormonal imbalances, or stress. Regular hair care can help us identify and address potential health concerns early on, promoting our overall well-being.

Furthermore, hair care is not limited to aesthetics but extends to practical considerations. Properly maintained hair is easier to manage, reducing the time and effort required for styling. Healthy hair is less prone to breakage and split ends, leading to fewer hair-related frustrations and expenses. By investing in hair care, we can save both time and money in the long run.

Now, let's delve into some tips for effective hair care:

1. **Regular Washing:** Start with the basics – keeping your hair clean. Use a good-quality shampoo and conditioner that suits your hair type. Avoid overwashing, as it can strip your hair of its natural oils, and aim for a balance that maintains cleanliness without drying out your scalp.
2. **Balanced Diet:** As mentioned earlier, nutrition plays a critical role in hair health. A diet rich in vitamins, minerals, and proteins, along with staying adequately hydrated, can make a noticeable difference in the strength and vitality of your hair.

3. **Protective Styling:** Be mindful of excessive heat styling, harsh hair treatments, and tight hairstyles that can damage your hair. Use heat protectant products and choose gentle accessories that minimize strain on your hair.
4. **Regular Trims:** Regular haircuts help prevent split ends and keep your hair looking fresh and vibrant. Aim to trim your hair every 6-8 weeks.
5. **Manage Stress:** High stress levels can lead to hair loss and damage. Implement stress-reduction techniques like exercise, meditation, and relaxation practices to keep your hair and overall health in check.
6. **Use Quality Products:** Invest in good-quality hair care products that match your hair type. High-quality products often yield better results and prevent long-term damage.

In conclusion, the importance of hair care extends far beyond vanity; it's about nurturing our self-esteem, health, and overall well-being. Taking care of our hair is an act of self-love, and it can have a profound impact on our lives. So, let's embrace the simple yet meaningful act of hair care, not just for the sake of aesthetics but for the sake of our confidence, health, and happiness. Thank you.

Annabel Campbell BSN, RN

Katelyn Ueckert

From:
Sent: Wednesday, November 8, 2023 10:49 PM
To: Katelyn Ueckert
Subject: Email for public comment for 11/9/2023 meeting

Follow Up Flag: Follow up
Flag Status: Flagged

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Ma'am I appreciate your work. Thanks for what you do.

Evening all. My name is John Keith.

First, let's remember and Honor the millions of Americans who have served US in the uniform of Our military. Stand tall brothers and sisters. We have 1 day, but as TRUE servants, we work to divert toward those who gave it all and pray the Lord has them in his arms. Unlike Our Mayor, we know our role and respect our place and the sacrifice of others.

Citizens of Kirby, I come before you today with a deep sense of concern for the direction our beloved town is taking. In recent times, there has been a noticeable shift – a shift that seems to be closing the channels through which we, the people, can actively engage in the decision-making processes that define our community. History rarely repeats but it often rhymes.

Both Hitler and other communist leaders restricted free speech in various ways. Hitler's regime in Nazi Germany controlled media, suppressed dissenting voices, and persecuted those who opposed or criticized the government. Similarly, communist regimes, forced restrictions on free speech, censorship, and punishment for dissent. These actions were often aimed at maintaining ideological control and suppressing opposition. Sounds like good old North Kriby.. sorry North Korea. My bad.

Kirby's strength has always been its people, and at the core of that strength is our ability to voice our opinions, share our perspectives, and contribute to the vibrant reality that makes our town unique. However, it appears that recent measures, such as limiting speaking time and imposing stringent rules, threaten to dampen the very spirit of our republic that has guided us through the years. Lenin is proud Madam mayor.

Our town hall meetings, once a bastion of open discussion and collaboration, are at risk of becoming mere formalities. The proposed restrictions could silence the diverse array of voices that have historically fueled our progress. We cannot afford to stifle the power that comes from the free exchange of ideas.

Citizen input is not a hindrance; it is the lifeblood of a thriving community. By actively participating in the decision-making process, we ensure that the policies and initiatives that shape our future are reflective of our collective values and aspirations.

It is our right, and indeed our responsibility, as citizens of Kirby to actively contribute to the dialogue that defines our town's future. By limiting our ability to express our concerns, ideas, and perspectives, we risk alienating individuals whose insights could be instrumental in addressing the challenges we face.

I implore the mayor and elected representatives to reconsider these restrictive measures. Our town's greatness lies in its people, and our voices should be celebrated, not constrained. Let us learn from history, where communities thrived when citizens were active participants in the democratic process. Not a communist infection, meant to undermine Our republic, censoring voices.

In conclusion, let us stand together to safeguard the democratic republican values that define Kirby, the Great State of Texas and Our United States of America.

Together, as engaged and passionate citizens, we can ensure that our town continues to flourish as a beacon of Freedom and liberty, where every voice is not just heard but valued.

Thank you for your time and commitment to the well-being of our community. Stop the proposed communist rules BEFORE they implemented.

Mayor resign. You're too un-American, likely a communist and do not deserve to hold any seat in these great Country. We need unity NOT division.

Thank you for your time.

~~May God bless Our Veterans. May God bless our neighbors. May God work on the soul of our Mayor and council.~~

Do better. - DMA

John

Katelyn Ueckert

From:
Sent: Wednesday, November 8, 2023 9:54 PM
To: Katelyn Ueckert
Subject: Public Comment for 11/9 meeting

Follow Up Flag: Follow up
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Members of the Kirby City Council,

My name is Clifford 'Red Dog' Wagner and I just moved to town and I usually sleep in my car near the QuikTrip Gas station

I am writing to express my extreme and very rational concern regarding the recent proposal to limit public comment during city council meetings in Kirby, Texas. As a very new resident of Kirby, I have not yet been dissuaded from my firm belief in the importance of transparency, open dialogue, and the protection of our constitutional rights.

It is my understanding that this proposal not only violates the principles of open meetings law within the state of Texas but also challenges the fundamental rights granted to us by both the Texas State Constitution and the United States Constitution. The proposed limitations on public comment appear to infringe upon our freedom of speech, a fundamental right enshrined in both our state and federal constitutions.

Furthermore, it is crucial to emphasize that the state law explicitly provides the right to speak at public comment and each and every agenda item. Visitors and non-residents of Kirby, as well as residents, should have the opportunity to participate in meaningful and unrestricted discourse with their elected officials. Limiting public comment not only hinders their ability to voice concerns but also contradicts state law, which enshrines the rights of all citizens, regardless of residency, to engage with the council.

I urge the council to reconsider this proposal and ensure that any changes made to the city code fully respect our constitutional rights, the principles of open and transparent government, and the inclusivity of public comment from all individuals, including visitors and non-residents, as guaranteed by state law.

The voices of the citizens of Kirby, as well as those who visit our city, should always be heard and valued, in accordance with both state and federal law.

Thank you for your attention to this matter, and I look forward to a productive and inclusive discussion on this issue during tonight's council meeting.

With all due respect,

Clifford 'Red Dog' Wagner

Katelyn Ueckert

From:
Sent: Wednesday, November 8, 2023 9:19 PM
To: Katelyn Ueckert
Subject: Please read during public comment portion of the meeting

Follow Up Flag: Follow up
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John Felix

Ladies and gentlemen of Kirby, Texas, I come before you today to address a matter of profound concern, one that touches upon the very foundations of our civic principles. It is with great apprehension that I observe the actions of our current municipal leadership, particularly the mayor's recent endeavor to introduce a city ordinance that, in my estimation, contravenes both the sacrosanct principles upon which our nation was established and the bedrock of constitutional law.

The Constitution of the United States is, in essence, the venerated bedrock upon which our democratic republic rests. It is the guarantor of our individual liberties and enshrines our inalienable rights as citizens. These rights are inviolable, and the slightest incursion upon them represents a profound violation of the social contract. Yet, it appears our mayor is embarked upon a course of action that flouts these principles, a course that merits neither acceptance nor complacency.

The proposed ordinance not only menaces our cherished freedoms but also dismantles the very underpinnings of our legal system. It stands in flagrant violation of our Constitution, which is an unassailable legal charter. Our prerogative, as citizens, to vocalize our concerns and grievances with respect to our governance is a fundamental tenet of democracy. We ought not to face recrimination or legal action for its exercise.

As residents of Kirby, we must hold ourselves to a higher standard. We deserve leaders who espouse and protect our rights, leaders who are unwavering champions of constitutional fidelity and stewards of the public welfare. It is incumbent upon us as concerned citizens to demand transparency, accountability, and adherence to the principles upon which our great nation was founded.

What, then, can be done in the face of this challenge? Our primary obligation is to raise awareness within our community. We must ensure that every resident is well-informed about the situation at hand. Engage your neighbors, enlist the support of friends and family, and implore them to stand in solidarity in this endeavor to safeguard our rights and champion justice.

Furthermore, let us attend city council meetings with grace and decorum, whereby we can articulate our reservations with respect, offering cogent arguments against the proposed ordinance. Our voices should resound with conviction, and our message should be unambiguous: we shall not acquiesce to an ordinance that runs afoul of our Constitution.

I would also advise, for our collective benefit, that we seek alliances with organizations dedicated to the preservation of civil liberties and the defense of constitutional rights. Their expertise and support are invaluable resources in our pursuit of justice and in the rectification of this unjust proposal.

In closing, the journey to transform the status quo often commences at the grassroots, at the local level. In due course, let us engage in discussions regarding potential mayoral candidates who appreciate and champion constitutional fidelity. By working together, we can usher in a new era of leadership that truly reflects the principles that underpin our great nation. We, the citizens of Kirby, must band together to defend our freedoms and safeguard the bedrock upon which our nation stands. I am grateful for your attention, and let us labor in unison to usher in positive change for Kirby, Texas.

Katelyn Ueckert

From:
Sent: Wednesday, November 8, 2023 9:18 PM
To: Katelyn Ueckert
Subject: Redress of grievances to be read at the next City meeting

Follow Up Flag: Follow up
Flag Status: Flagged

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I David Cotherman am writing to express my deep disappointment and concern regarding recent events that have raised questions about the protection of free speech within the City of Kirby. As a resident and a proud member of this community, I believe it is crucial for our city to uphold and protect the fundamental rights of its citizens, including the right to free speech.

Freedom of speech is one of the cornerstones of our democratic society and is enshrined in the United States Constitution's First Amendment. It is a right that we must hold dear and protect, as it allows us to engage in open dialogue, express our opinions, and participate in the democratic process.

However, recent actions and decisions by the city have raised concerns about the extent to which free speech is upheld and protected. These concerns are shared by many residents who believe in the importance of open discourse, even when it involves dissenting or unpopular opinions.

I kindly request that the City of Kirby reconsider its approach to free speech and ensure that the rights of its citizens are protected. This might include reviewing relevant policies, addressing recent incidents, and fostering an environment where free speech is encouraged and respected.

I believe that open and respectful dialogue can lead to a stronger and more unified community. It is essential that the city actively works to protect the rights of all its residents and fosters an environment that values diverse perspectives and encourages the free exchange of ideas.

I look forward to your response and to learning more about how the City of Kirby intends to address these concerns and uphold the principles of free speech that are vital to our democracy.

Thank you for your attention to this matter.

Sincerely,

David Cotherman

Katelyn Ueckert

From:
Sent: Wednesday, November 8, 2023 6:01 PM
To: Katelyn Ueckert
Subject: "Please read this communication at the citizens to be heard portion of the city council meeting on 11/09/2023".

Follow Up Flag: Follow up
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Hello mam. I am Michael Elizondo and a citizen of Kirby. I live at · I am so disappointed with the mayor. She treats the citizens with great disrespect by yelling at them and infringing with their 1st Amendment of the Constitution and the 14th Amendment. *Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the Government for a redress of grievances.* In 1868, however, the Fourteenth Amendment was added to the U.S. Constitution, and it prohibited states from denying people "liberty" without "due process." Since then the U.S. Supreme Court has gradually used the due process clause to apply most of the Bill of Rights to state governments. In particular, from the 1920s to the '40s the Supreme Court applied all the clauses of the First Amendment to the states. Thus, the First Amendment now covers actions by federal, state, and local governments. The First Amendment also applies to all branches of government, including legislatures, courts, juries, and executive officials and agencies. This includes public employers, public university systems, and public school systems. For the mayor to plan to ban electronic devices in public meeting is a clear violation of our civil rights. She the mayor can be sued in federal court. If she wants to cost the city of Kirby a lot of money, I strongly suggest she reconsiders her actions. Sincerely
Mr. Michael Elizondo Sr.

Katelyn Ueckert

From:
Sent: Wednesday, November 8, 2023 11:22 AM
To: Katelyn Ueckert
Subject: Citizens to be heard

Follow Up Flag: Follow up
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Amanda "Miss Pinky" Berg

To be read..

Hello neighbors.

Things have been tense recently and i would like to propose we establish an official city song to help build comradery with our neighbors, I propose these lyrics (please "sing" as you read the lyric to have the full effect

"

(Verse 1) In the heart of Texas, there's a city so fine, It's Kirby, y'all, and we're here to shine. With Hitt and Alpodaca, Molina in tow, how much of the constitution do they know?.

(Chorus) Kirby, Kirby, a place to be, With folks like Hitt, Alpodaca, and Molina, on the M.I.C, We'll listen to them talk and have a laugh or two, In this Texas town, there's nothing we can't do.

(Verse 2) Well, Hitt's a name that's known all around, In Kirby, Texas, we're gonna break it down. watching Hitt ignore, amendment number one, hitt censors the people, an that is no fun

(Chorus) Kirby, Kirby, a place to be, With folks like Hitt, Alpodaca, and Molina, you'll see, we'll watch the talk and have a laugh or two, In this Texas town, there's nothing we can't do.

(Verse 3) Now, Alpodaca's got a twinkle in his eye, He's the life of the party, oh my, oh my! hes slashing our rights everyday you will see, Its Kirby, not nazi germany

(Chorus) Kirby, Kirby, a place to be, With folks like Hitt, Alpodaca, and Molina, you'll see, We'll watch them speak and have a laugh or two, In this Texas town, there's nothing we can't do.

(Verse 4) Molina, oh Molina, we can't forget you, how you struggle to know, what do elected officials do?. With your charm and grace, you're a sight to see, But dont worry, your secrets safe with me (wink)

(Chorus) Kirby, Kirby, a place to be, With folks like Hitt, Alpodaca, and Molina, you'll see, We'll watch them choke and have a laugh or two, In this Texas town, there's nothing we can't do.

(Outro) So here's to Kirby, where the laughter's never-ending, With Hitt, Alpodaca, and Molina always pretending. We love this town and the folks that we meet, In Kirby, Texas, life's a treat!

Katelyn Ueckert

From:
Sent: Wednesday, November 8, 2023 9:21 AM
To: Katelyn Ueckert
Cc: TXSHEEPDOG72
Subject: Open comment for Citizens to be heard at next public meeting

Follow Up Flag: Follow up
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Open comment to be read aloud at next meeting during the 'Citizens to be heard' comment section.

Tim Harper

Free speech protections are not for popular speech, but to protect speech that is not favored and in some aspects, found to be reprehensible to those in power. Because speech everyone Agrees with does not require any protections at all. therefore, you should allow citizens to say whatever they feel is necessary to get their point across even if it is not agreed with at whole.

In fact, you should be standing up and defending every citizen's right to participate in speaking at public forums. And express their feelings without reservation. you may not agree with what is being said, but you should stand up and support their right to say it no matter what the content of their speech is. To do so otherwise is tyrannical and fascist of nature.

Take note of the right of the citizens right to vote you out of power, and start listening to us or we will send you a message during the next election.

Thank you.

Katelyn Ueckert

From:
Sent: Wednesday, November 8, 2023 9:47 AM
To: Katelyn Ueckert
Subject: MAYOR QUIT SUPPRESSING FREE SPEECH

Follow Up Flag: Follow up
Flag Status: Flagged

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MAYOR,

You have a duty to uphold the constitution in your community. By the actions you have taken to suppress the first amendment you have made yourself an abomination to the position you hold. I, WE, strongly urge you to discontinue the limitations you are currently trying to put in place to limit free speech.

Good Citizen

Katelyn Ueckert

From:
Sent: Thursday, November 9, 2023 6:08 PM
To: Katelyn Ueckert
Subject: Citizens to be heard

Caution! This message was sent from outside your organization.

Matthew,

This email is directed towards the Mayor of Kirby, as well as city council members Hitt, Alpodaca, and Molina regarding the effects of their actions.

The Effects of Tyrannical Local Government on the Average Citizen

Tyrannical local governments have long-lasting and detrimental effects on the lives of average citizens. When those in power abuse their authority and prioritize their own interests over the well-being of the people they govern, the consequences can be severe and far-reaching. We will explore the various ways in which tyrannical local government impacts the average citizen, including curtailed civil liberties, economic suppression, social unrest, and a loss of trust in the governing institutions.

1. Curtailed Civil Liberties:

Under tyrannical local governments, citizens often face restrictions on their fundamental rights and freedoms. This can include limitations on freedom of speech, assembly, and expression, suppressing dissent and preventing the open exchange of ideas. Censorship, surveillance, and the targeting of political opponents become common practices, eroding democracy and individual autonomy.

2. Economic Suppression:

Tyrannical local governments can stifle economic growth and prosperity. Corruption, nepotism, and favoritism in decision-making processes hinder fair competition and discourage investment. This leads to a lack of job opportunities, reduced public services, and limited access to resources for the average citizen. Economic suppression fuels inequality, exacerbating social divisions and widening the gap between the ruling class and the rest of society.

3. Social Unrest:

When citizens are subjected to tyrannical local governance, social unrest often ensues. Oppressive policies, lack of accountability, and unequal treatment breed frustration and anger among the population. Protests, demonstrations, and even violent conflicts may arise as people strive for justice, equality, and a better future. The resulting instability can disrupt daily life, compromise community cohesion, and create an atmosphere of fear and insecurity.

4. Loss of Trust in Governing Institutions:

Tyrannical local governments erode trust in the very institutions that should serve and protect the interests of citizens. When those in power prioritize personal gain over the common good, public confidence in the government diminishes. This loss of trust undermines the legitimacy of the governing system and weakens social cohesion. It can also lead to apathy and disengagement from civic participation, hindering efforts to bring about positive change.

Conclusion:

The effects of tyrannical local government on the average citizen are profound and far-reaching. From curtailed civil liberties to economic suppression, social unrest, and a loss of trust in governing institutions, the consequences are detrimental to individuals and society as a whole. Recognizing and addressing these issues is crucial for fostering a just, inclusive, and democratic society where the well-being and rights of all citizens are protected.

Sent from my iPhone

Katelyn Ueckert

From:
Sent: Thursday, November 9, 2023 11:32 AM
To: Katelyn Ueckert
Subject: Please read at tonight's council meeting at the start of the meeting

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This email is intended to be read at the city council meeting on Thursday November 9th, 2023. My name is Brittany Trevino.

I would like to start off with a debt of gratitude to all the men and women who have lost their lives on the battlefield. They gave the ultimate sacrifice so that we here in America can enjoy the freedoms provided for us in the United States constitution! I believe we owe it to them to keep it that way and not lay down in the face of a increasingly tyrannical government! It's important that the silent majority speaks out against any and all overreach. I feel like here in Kirby the government is overreaching and I think it would behoove you to take this evening to realize how important the bill of rights is to our society.

As another order of business this Veterans Day I would like to address that We Need to get the construction sped up and done by the VFW because the veterans are hurting. They can not get patrons into the building because it is such a nightmare to get to. As a veteran I know how important these post a can be to some of our veterans. The sad reality is that a lot of veterans don't have great family support and they seek refuge in these places it's a safe place they know they can go. After the Covid 19 pandemic bullshit the percentage of the homeless population that are veterans went up to over 50% that should discussed every one in the country. I know we can't solve that problem but we can get the area cleaned up so some of those people can have their local hangout back. Any help that the city could offer them would be appreciated because the construction has severely hampered their ability to keep the doors open.

GOD BLESS THOSE WHO HAVE SERVED AND ARE SERVING

GOD BLESS THE HOMELESS VETERANS

GOD BLESS THE UNITED STATES OF AMERICA

the next matter I would like to address. I do not know if you know the guy that covers local government he is local to Kirby, the TXSheepdog72 if you have not heard of him you should look him up on Facebook or YouTube.

he actually has covered some city meetings and one video that I had watched on his Chanel was a retreat where one of the council members was kicked out. You literally took a vote and kicked him out! I want to say that you all should be ashamed of yourselves! First off that portion of the city deserves to be represented no matter what! We elected him we pay for retreats there is short of him punching one of you, no reason that you should reject any member council from any reason especially from a team building exercise!

I you can not use the cool kids yes club to railroad anything you want though well I mean I guess you could but that would be wrong to do it's not really a democratic way to do things when the most powerful person in the room has at least 3 pets on a 7 person panel. It's clear who wins every time. And to the member who was ejected I would like to acknowledge you and let you know that we see you and we appreciate you.

Mrs. Mayor your a beautiful successful women you could be a great role model for all the little girls aspiring for big futures or you could reflect the Tierney that wealthy people with power can use to Lord over their subjects the choice is yours

<input checked="" type="checkbox"/>	DISCUSSION AND POSSIBLE ACTION ITEMS
<input type="checkbox"/>	SPECIAL CONSIDERATION
<input type="checkbox"/>	CONSIDERATION OF MINUTES
<input type="checkbox"/>	PUBLIC HEARING
<input type="checkbox"/>	PRESENTATION
<input type="checkbox"/>	WORKSHOP

C I T Y O F K I R B Y
C I T Y C O U N C I L M E E T I N G
A G E N D A I T E M S U M M A R Y

DATE: November 9, 2023

AGENDA ITEM: 7. B

Regular Minutes – November 16, 2023



Janeshia A. Grider, Mayor

Sylvia Apodaca
Christopher Garza
Joe Molina

Maria Lozano
Mike Martin
Sally Hitt

**CITY COUNCIL MINUTES
REGULAR MEETING
THURSDAY, NOVEMBER 16, 2023 - 7:00 P.M.
CITY HALL COUNCIL CHAMBER
112 BAUMAN, KIRBY, TX 78219**

In accordance with Texas Government Code §551.127 this meeting will also be held by videoconference call. The location where a quorum of the governmental body will be physically present is City Hall, City Council Chambers at 112 Bauman Street, Kirby, Texas 78219 and it is the intent to have a quorum present at that location and for the member of the governmental body presiding over the meeting to be physically present at that location. A member of the public may testify from a remote location by videoconference by logging into the below web address and submitting a request to address the council via the Zoom chat, prior to the meeting being called to order:

Topic: Regular City Council Meeting
Date and Time: November 16, 2023 at 7:00 P.M. (Central Time)
Join Zoom Meeting:

Video Participation: Join Zoom Meeting
<https://zoom.us>
Meeting ID: 956 855 1663 and Passcode: 1955

1. Call Meeting to Order

Mayor Grider called meeting to order at 7:05 P.M.

2. Invocation and Pledge of Allegiance to the Flag

Mr. Rish Led with the Invocation and Pledge of Allegiance

3. Mission Statement

"The City of Kirby is dedicated to delivering excellent municipal services to our community in a fiscally responsible manner."

4. Roll Call

Present

Council Member Garza
Council Member Hitt
Council Member Lozano
Council Member Martin
Mayor Pro-Tem Apodaca
Mayor Grider

Absent

Council Member Molina

5. Citizen Participation

John Rish- discussed expenses and expanding to include sunrise
Patric White- discussed council and uniformity
Tory Riese- did not disclose address for Citizen Participation and was unable to participate
Jack Miller- discussed zoom and emails
Faye Kilm- discussed Police Department and Fire department discussed Citizen Participation

6. Consideration Of And Action On Minutes

a. Regular Minutes – November 9, 2023

Requested to bring back next meeting

7. Presentations and Updates

a. Discussion and Update on Ackerman Rd project.

Humberto with Austin Bridge and Road Discussed Agenda item A and emergency contact

b. Discussion and Update on Police stats.

Chief Cardona Presented the Police stats

c. Update on ability to lease out the zipper machine.

Council Discussed Moving 7C to next meeting

- d. Update on usage of ARPA funds and spending deadline.

Council Discussed Moving 7D to next meeting

8. Discussion And Possible Action

- a. Discussion and Possible Action on Change Order 3 and 5 for Ackerman road project.

Council, Bain Medina Bain and Austin Bridge and Road Discussed Agenda item 8A

Motion made by Council Member Martin Seconded by Council Member Garza to approve change order #3

AYE:	NAY:
Council Member Garza	
Council Member Hitt	
Council Member Lozano	
Council Member Martin	
Mayor Pro-Tem Apodaca	
Mayor Grider	

Motion passed with a 6-0 vote

Change order #5 tabled to next meeting consensus by Council

- b. Discussion and Possible Action on status of liens for the property at 4907 Borchers.

Council Discussed agenda item B

Motion made by Mayor Pro-Tem Apodaca Seconded by Council Member Hitt to not forgive the lien

AYE:	NAY:
Council Member Garza	
Council Member Hitt	
Council Member Lozano	
Council Member Martin	
Mayor Pro-Tem Apodaca	

Mayor Grider

Motion passed with a 6-0 vote

- c. Discussion and Possible Action on Ordinance Amending Title III, Chapter 30, Article I, Section 30.10 Citizen Participation of the Code of Ordinances of the City of Kirby, Texas, first reading.

Council Discussed Agenda item C

Motion made by Council Member Garza Seconded by Council Member Martin to not approve Ordinance O-2023-930

AYE:	NAY:
Council Member Garza	Council Member Hitt
Council Member Martin	Council Member Lozano
	Mayor Pro-Tem Apodaca
	Mayor Grider

Motion did not pass with a 2-4 vote

Motion made by Mayor Pro-Tem Apodaca Seconded by Council Member Hitt to Accept Ordinance O-2023-930

AYE:	NAY:
Council Member Hitt	Council Member Garza
Council Member Lozano	Council Member Martin
Mayor Pro-Tem Apodaca	
Mayor Grider	

Motion passed with a 4-2 vote

- d. Discussion and Possible Action on an Ordinance amending the fiscal year 2023-2024 budget of the Kirby Police Department to adjust for increased costs of patrol vehicles, first reading.

Council Discussed agenda item D to be brought back to a future meeting

9. **Executive Session-** The City Council will meet in Executive Session pursuant to Texas Government Code Sections 551.071, Consultation with Attorney, and 551.074, Personnel Matters to Discuss the following:

- a. Consultation with attorney to receive legal advice and updates regarding the independent investigation related to complaints against Council Member Garza.

Meeting Closed for Executive Session at 8:46 P.M.

10. Reconvene to Open Session

- a. Following deliberation in Closed Session, the City Council will reconvene in Open Session to take any action required on the matters discussed in Closed Session.

Meeting Reconvened at 9:21 P.M.

11. City Manager Announcements

No announcements made

12. Request And Announcements

Council Member Lozano- Thanked everyone who attending meeting requested Animal Control stats be placed on next meeting

Council Member Garza- requested an update on Water Department and requested Kirby growth expansion and annexation be placed on the next agenda, and Requested Attorney cost and performance on next agenda

Mayor Pro-Tem Apodaca- announced VFW needing support and wished everyone a happy thanksgiving

Council Member Hitt- thanked everyone for coming out and Announced Beautification Holiday Decorating Contest

Council Member Martin- Thanked Citizens for attending and city employees request Water issue be adressed

Mayor Grider- Apologized for Water department issues requested an update on the Water Department, requested a price quote on a new sound system

13. Adjournment

Meeting Adjourned at 9:33 P.M.

Katelyn Ueckert
Interim City Secretary

The City Council reserves the right to adjourn into executive session at any time to discuss any of the matters listed on this agenda if authorized by Texas Government Code Section 551.071, Consultation with Attorney, Texas Government Code Section 551.072, Deliberations about Real Property, Texas Government Code Section 551.074, Personnel Matters, and Texas Government Code Section 551.076, Security Devices or Security Audits.

This meeting is wheelchair parking accessible at the main entrance located at 112 Bauman. Auxiliary services are available upon request (interpreters for the deaf must be requested twenty-four (24) hours prior to the meeting) by calling 210/661-3198 or Relay Texas 800/735-2989 (hearing/speech impaired assistance)

DATE OF POSTING: November 13, 2023

TIME OF POSTING: 6:00 P.M.

Katelyn Ueckert

From:
Sent: Tuesday, November 14, 2023 12:18 PM
To: Katelyn Ueckert
Cc:
Subject: PLEASE READ MY SPEECH AT THE CITIZENS TO BE HEARD PORTION OF YOUR PUBLIC COUNCIL MEETING ON 11/16/2023.

Caution! This message was sent from outside your organization.

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My name is John Jacobs. I am a Kirby, Texas resident.

There is a non resident named named John Jacob Jingleheimer Schmidt, His name is my name too so please do not confuse us to be the same person. He does not reside in Kirby and should not be allowed to speak.

I have been trying to contact your city about the warranties on your city vehicles.

These warranty matters are of a fiscally responsible nature interest to your city and community.

The City of Kirby's responsibilities extend beyond just governance; they also include ensuring that our taxpayer dollars are used wisely and responsibly. Today, I want to share our frustrations and concerns about the lack of responsiveness from the city regarding the warranties on their vehicles.

As active and engaged members of this community, we have a vested interest in the efficient and responsible use of our resources. When it comes to the maintenance and longevity of the city's fleet of vehicles, it is not only a matter of fiscal responsibility but also one of public safety and service reliability.

Over the past several months, many of us have attempted to contact the city to inquire about the warranties on their vehicles. These attempts, unfortunately, have been met with a disheartening lack of response. This raises a significant question about the transparency and accountability of our local government.

When we entrust our tax dollars to the city, we expect them to be stewards of those funds, making decisions that prioritize the well-being of our community. Ensuring that the warranties on city vehicles are utilized to their full extent is not just a financial concern; it's about responsible governance and accountability to the citizens of Kirby.

Effective communication is the cornerstone of a healthy democracy, and it is disheartening when our attempts to engage with our local government go unanswered. Our inquiries about the warranties are not driven by a desire to create discord but by a genuine concern for the responsible use of public funds and the efficiency of city services.

I implore the city officials, including the responsible departments, to recognize the importance of responding to our inquiries. Transparency and accountability are not just buzzwords but the pillars upon which trust between the government and its citizens is built. Addressing our concerns about the

warranties on city vehicles is not only a matter of good governance but also a demonstration of respect for the very people the government serves.

In conclusion, let us advocate for a city government that values and prioritizes open communication with its residents. We are not adversaries; we are partners in the shared goal of building a community that thrives and prospers. I hope that our concerns are heard, and that the city takes swift and transparent action to address the inquiries regarding the warranties on their vehicles.

Thank you for your time and commitment to the betterment of our community.

Katelyn Ueckert

From:
Sent: Tuesday, November 14, 2023 11:41 AM
To: Katelyn Ueckert
Subject: "submission for citizens to be heard at the 11/16/2023 council meeting. please read during the meeting"

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Hello Council,

My name is John Jacobs. I just moved to Kirby, Texas this week. I am homeless and reside currently, on the sidewalks of Kirby, in front of City Hall. I hope that you continue to allow the homeless that reside in your community to participate and speak at your meetings. I am a close friend of the activist and journalist, Jack Miller.

I am here today to address a matter of great concern to the community: the recent actions by Mayor Grider in using the police against citizens exercising their fundamental right to free speech during council meetings.

Our community deserves a government that upholds the principles of democracy and respects the voices of its citizens. Today, I stand before you to express my deep concern and criticism of Mayor Grider's decision to stifle free expression within our local government.

Our democratic system thrives when citizens actively engage in the political process, voicing their opinions and concerns. One of the most essential avenues for this expression is public meetings, where community members have the right to address their elected officials. Unfortunately, recent events in our city have raised serious

questions about the commitment to the democratic values we hold dear.

Using the police to suppress citizens exercising their free speech rights is not only undemocratic but also an affront to the very principles our nation was founded upon. Our Constitution enshrines the right to free speech as a cornerstone of our democracy, a right that should be protected and celebrated, not met with force and intimidation.

The decision to turn law enforcement against citizens engaged in peaceful expression not only chills the atmosphere of open discourse but also creates an environment of fear and distrust. It sends a message that dissent is not welcome and that those who voice concerns may face punitive measures. This is not the kind of community we should aspire to be.

Local government should be a platform for dialogue, where elected officials listen to the concerns of their constituents, even when those concerns are challenging or uncomfortable. Instead of fostering an environment of open communication, recent actions have created a barrier between the citizens and those elected to serve them.

Let us work towards a city government that embraces transparency, values public input, and respects the rights of its citizens to express their opinions without fear of reprisal.

Thank you.

Katelyn Ueckert

From:
Sent: Monday, November 13, 2023 10:08 AM
To: Katelyn Ueckert
Subject: PLEASE READ MY SPEECH AT THE CITIZENS TO BE HEARD PORTION OF YOUR PUBLIC COUNCIL MEETING ON 11/26/2023.

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My name is E. Norma Socks. I am a United States Citizen. I just moved to Kirby, Texas, this week.

I stand before you today with a sobering assessment of our current mayor's leadership.

First and foremost, let's address the issue of communication. Effective leadership requires open lines of communication between the government and the people it serves. Unfortunately, our current mayor has displayed a consistent lack of transparency and a failure to engage with the community on important matters. Town hall meetings are infrequent, and when they do occur, they often feel more like scripted monologues than genuine opportunities for dialogue.

This lack of communication extends to decision-making processes. Major policy decisions seem to be made without adequate input from the citizens who will be directly affected. A truly effective leader should seek to involve the community in decision-making, ensuring that diverse perspectives are considered and valued.

Furthermore, the issue of fiscal responsibility cannot be ignored. The stewardship of public funds is a sacred trust, and it is disconcerting to observe a pattern of financial decisions that appear to lack strategic vision. Public funds must be used judiciously, with a focus on long-term benefits for our city. It is our right as citizens to demand accountability in how our tax dollars are spent.

Another critical aspect of leadership is a commitment to inclusivity. Our mayor has, at times, failed to represent the diverse voices within our community. A truly effective leader should work to bridge divides, ensuring that the concerns of all citizens, regardless of background or socioeconomic status, are taken into account. Failure in this regard only exacerbates existing disparities and fosters an environment of distrust.

Lastly, let's consider the issue of responsiveness. A leader should be responsive to the needs and concerns of the people. However, there have been instances where our current mayor appears dismissive of legitimate grievances raised by citizens. This lack of responsiveness undermines the very essence of democratic governance.

Now, I present these concerns not as an attack on an individual but as a call to action for our community. We must demand better. We must demand a mayor who listens, engages, and acts in the best interests of all residents. It is incumbent upon us as citizens to hold our leaders accountable and to actively participate in the shaping of our city's future.

In conclusion, let us engage in the democratic process with vigilance and purpose. Our city deserves leadership that is transparent, inclusive, fiscally responsible, and responsive to the needs of its people. Together, we can foster positive change and ensure that our community thrives under the guidance of principled and effective leadership.

Katelyn Ueckert

From:
Sent: Monday, November 13, 2023 10:50 AM
To: Katelyn Ueckert
Subject: PLEASE READ MY SPEECH AT THE CITIZENS TO BE HEARD PORTION OF YOUR PUBLIC COUNCIL MEETING ON 11/26/2023.

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My name is Janeeshia Grider. I am a small town mayor. I am a child. I just moved to Kirby, with my parents. I am a United States Citizen. I just moved to Kirby Texas.

Thank you for gathering here today to discuss a matter of utmost importance – the leadership of Mayor Janishia Grider in Kirby, Texas. It is with a heavy heart that I stand before you to express my concerns and criticisms regarding her tenure as the mayor of this community.

First and foremost, let us address the issue of transparency. Mayor Grider's administration has been marked by a lack of transparency in key decision-making processes. The citizens of Kirby deserve to be informed about the decisions that affect their lives, and it is disheartening to witness a leader who appears to prioritize secrecy over openness. A transparent government is essential for fostering trust between the elected officials and the community they serve.

Furthermore, there is a pressing need for improved communication. It is regrettable that many residents feel unheard and disregarded when it comes to voicing their concerns. A leader should actively engage with the community, listen to their needs, and communicate effectively. Mayor Grider's administration has left much to be desired in this regard, leaving citizens feeling disconnected from the decision-making processes that shape their daily lives.

In addition to issues of transparency and communication, there are concerns about the handling of local infrastructure and services. The state of public facilities and the maintenance of essential services have become a cause for worry among Kirby residents. It is the duty of the mayor to ensure that the community's infrastructure is well-maintained and that essential services are provided efficiently. Unfortunately, under Mayor Grider's leadership, there have been instances of neglect that have adversely affected the quality of life for Kirby's citizens.

As we contemplate the future of our community, it is crucial to recognize the need for a leader who is not only capable but also empathetic to the concerns of the people. A mayor should be a unifying force, bringing the community together and working collaboratively towards common goals. It is disheartening to witness a sense of division and discontentment within Kirby, and it is my sincere hope that we can collectively strive for a more cohesive and harmonious future.

In conclusion, my fellow citizens, we must critically examine the leadership of Mayor Janishia Grider and demand accountability for the issues that have arisen under her tenure. The future of Kirby depends on our collective ability to engage in open dialogue, address the challenges at hand, and work towards a community that thrives under strong and transparent leadership. Thank you.

Katelyn Ueckert

From:
Sent: Monday, November 13, 2023 9:50 AM
To: Katelyn Ueckert
Subject: PLEASE READ MY SPEECH AT THE CITIZENS TO BE HEARD PORTION OF YOUR PUBLIC COUNCIL MEETING ON 11/26/2023.

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My name is Connie Lingus, RN. I am an African American female. I am a former girlfriend of Jack Miller. I am a head nurse at a local military hospital. I am a United States Citizen. I just moved to Kirby, Texas. I do not own a home. I am not registered to vote. I don't have any bills in my name.]

I stand before you today to address a matter of utmost importance - the character of one of our own, Jack Miller. Recent events have unfolded, casting a shadow over Jack's reputation, as he has been falsely accused by the mayor of being racist. Today, I want to shed light on the truth, to stand up for justice, and to reaffirm the values that bind our community together.

First and foremost, let me assert unequivocally that Jack Miller is not a racist. Jack has a track record of dating, loving and supporting all races of women and men. Jack has a special affinity toward African American women with tight braids. He will not date a woman with loose braids. The allegations against him are baseless and do not align with the character that many of us know him to possess. Jack is a member of this community who has contributed positively to its fabric, fostering connections and understanding among us.

Accusations of racism are grave and should not be thrown around lightly. It is our responsibility as a community to critically examine the evidence presented and to consider the character of the accused. In Jack's case, the evidence overwhelmingly supports his innocence. There is a clear discrepancy between the accusations and the reality of who Jack Miller is.

Now, let's turn our attention to the evidence that supports Jack's innocence. Numerous testimonials from community members attest to his respectful and inclusive behavior. His actions and contributions to Kirby speak louder than the false accusations that have been levied against him. Let us not be swayed by unfounded claims but rather by the evidence that reflects the true nature of Jack Miller.

It is disheartening to see a member of our community, especially one as upstanding as Jack, face such allegations. However, let this moment serve as an opportunity for us to come together as a community, to reaffirm our commitment to justice, fairness, and the values that make Kirby, Texas, a welcoming place for all.

In conclusion, I implore you, my fellow community members, to consider the evidence, to recognize the truth, and to stand up for justice. Jack Miller is not a racist, and it is our duty to ensure that he is treated fairly and with the dignity he deserves. Let us continue to build a community based on trust, understanding, and unity.

Thank you, and may we move forward together, stronger and more united than ever.

Katelyn Ueckert

From:
Sent: Monday, November 13, 2023 9:30 AM
To: Katelyn Ueckert
Subject: PLEASE READ MY SPEECH AT THE CITIZENS TO BE HEARD PORTION OF YOUR PUBLIC COUNCIL MEETING ON 11/26/2023.

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My name is Dick Trickle, I am a professional Nascar Driver. I am a United States Citizen. I am a resident of Kirby, Texas. I reside at

Ladies and gentlemen, friends and fans, it's an honor to stand before you today in the vibrant community of Kirby, Texas. As a NASCAR driver, I've spent my fair share of time on the track, but today I want to talk about something that hits much closer to home - the proper disposal of motor oil.

You see, racing is all about precision, performance, and pushing boundaries. We spend hours fine-tuning our machines to get that extra edge on the track. But, there's an aspect of our sport that extends beyond the racecourse and into our daily lives - the impact we have on the environment.

Here in Kirby, Texas, we're not just a community; we're a family. And families take care of each other and their surroundings. It's about pride in where we live, work, and play. That's why I want to draw attention to the proper disposal of motor oil, a simple act that can have a significant impact on our environment.

You might be wondering, why motor oil? Well, folks, it's not just about racing; it's about being responsible stewards of our planet. Motor oil is a vital component of our vehicles, but when not disposed of properly, it can wreak havoc on our environment. Just one gallon of used oil can contaminate a million gallons of water. Imagine the damage that could do to our beautiful lakes and rivers right here in Texas.

So, what can we do? It's simple - recycle. There are recycling centers and collection points right here in Kirby where you can safely dispose of your used motor oil. Many auto parts stores also have recycling programs. By taking that extra step, we ensure that our used oil is recycled and repurposed, preventing it from harming our environment.

As a racing community, we understand the importance of teamwork. Let's bring that same spirit to our environmental efforts. Encourage your neighbors, friends, and family to join in this simple but crucial initiative. Together, we can make a real difference.

I challenge each and every one of you to take a pledge today - a pledge to properly dispose of your motor oil and to spread the word. Let's make Kirby, Texas, a shining example of how a community comes together for a common cause.

In the fast-paced world of NASCAR, we know the importance of speed, but sometimes it's the small, deliberate actions that make the biggest impact. So, let's rev up our engines of change and drive towards a cleaner, healthier, and more sustainable future for Kirby, Texas.

Thank you, and let's go the extra mile for our community and our planet!

Katelyn Ueckert

From:
Sent: Thursday, November 16, 2023 1:18 AM
To: Katelyn Ueckert
Subject: citizen to be heard

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Please read at the city of Kirby meeting on 11/16/23. Thank You for your kind service.

Dan Cushing

Basic human rights are fundamental entitlements and protections that every individual inherently possesses, regardless of factors like race, gender, nationality, religion, or social status. These rights are recognized to ensure the dignity, equality, and well-being of all people. Some key basic human rights include:

1. **1. Right to Life:** The right to life is the most fundamental of all human rights, acknowledging the inherent value of every individual's existence.
2. **2. Right to Liberty and Security:** This encompasses the right to be free and secure against arbitrary arrest or detention, emphasizing the importance of personal freedom.
3. **3. Right to Freedom of Thought, Conscience, and Religion:** Individuals have the right to hold and express their beliefs without interference or coercion.
4. **4. Right to Freedom of Expression:** This right protects the freedom to express opinions and ideas without censorship, ensuring an open and informed society.
5. **5. Right to Work and Education:** Everyone has the right to work in just and favorable conditions, as well as the right to education, which should be accessible to all.
6. **6. Right to Adequate Standard of Living:** This includes the right to food, housing, healthcare, and other essentials necessary for a decent standard of living.
7. **7. Right to Equality and Non-Discrimination:** All individuals are equal before the law and entitled to protection against discrimination based on various factors.
8. **8. Right to Privacy:** This right safeguards individuals from unwarranted interference in their private lives.
9. **9. Right to Peaceful Assembly and Association:** People have the right to gather peacefully and associate with others for common purposes.

10.10. Right to Participate in Government: This ensures the right to take part in the government of one's country, either directly or through freely chosen representatives.

These rights are enshrined in various international agreements and declarations, such as the Universal Declaration of Human Rights, and form the foundation for ethical and just societies around the world. Upholding and protecting basic human rights is a shared responsibility of governments, institutions, and individuals to promote a world where dignity and equality are universally respected.

Being a mayor of a city municipality is a challenging yet rewarding role. It involves overseeing various aspects of local governance, such as public services, infrastructure, and community development. Effective communication with constituents, collaboration with city council members, and strategic planning are key elements in successfully navigating the responsibilities of this position. Balancing the needs of the community, addressing concerns, and promoting sustainable growth are essential for fostering a thriving and harmonious city.

Standing with one foot on freedom and one foot on tyranny is a precarious and unsustainable position. It symbolizes a delicate balance between principles of liberty and oppressive forces. In the pursuit of a just and equitable society, it is essential to actively resist the pull towards tyranny and fully commit to upholding the values of freedom, justice, and human rights. Striking a genuine balance requires a steadfast commitment to democratic principles, individual freedoms, and the rule of law. Any compromise that leans towards tyranny jeopardizes the very foundations upon which a free and just society stands. It's crucial to remain vigilant and actively work towards strengthening the foundations of freedom while resisting any encroachment on basic human rights and democratic ideals.

Quantum computing is an innovative field of computing that leverages the principles of quantum mechanics to perform computations. Unlike classical computers, which use bits to represent either a 0 or a 1, quantum computers use quantum bits, or qubits. Qubits can exist in multiple states simultaneously, thanks to the principle of superposition.

Another key concept in quantum computing is entanglement. When qubits become entangled, the state of one qubit becomes linked with the state of another, even if they are physically separated. This interconnectedness enables quantum computers to process information in ways that classical computers cannot.

Quantum computers have the potential to solve certain problems much more efficiently than classical computers. For example, they could significantly speed up calculations related to complex simulations, optimization problems, and cryptography. However, building and maintaining stable qubits, minimizing errors, and overcoming

decoherence (loss of quantum information) are significant challenges in realizing the full potential of quantum computing.

Researchers and companies are actively working on developing practical quantum computers, and as the field progresses, quantum computing holds promise for revolutionizing various industries and fields of study.

Thank you for listening, Dan

Katelyn Ueckert

From:
Sent: Thursday, November 16, 2023 11:08 AM
To: Katelyn Ueckert
Subject: Citizen's Participation 11-16-23

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Susan Street,

Good evening council,

I requested on Friday, November 10th, the complaint and investigation report on Chris Garza as discussed in the last council meeting. The mayor stated that it would be available immediately. I have yet to receive it as of 11 am, Thursday. I see that the issue is on the agenda again. Why?

And regarding the meeting agenda, there are no supporting documents for any of the items listed for discussion. How are we supposed to be informed or even know what questions to ask when there is no documentation for the items to be discussed? This shows a total lack of transparency to your constituents and makes me wonder if council has any information prior to the meeting, as well. If not, you are not having time to consider what is being decided before you vote. How is this responsible governing?

And finally, I would like to know why the Senior Center Board meeting on Monday did not happen. It was posted on the calendar, then Monday afternoon it said "the event had past" before it happened. I noticed that the agenda was not posted online or at city hall or the senior center. Did the agenda get overlooked because there was a holiday? There was also no notification of cancellation. Someone dropped the ball. So, when is the November meeting to take place?

Up until July 11, 2023, the agendas were generated by the board secretary. Since the board members were replaced with council members, the agendas have been generated by the director of the center. The director is an "employee" of the board and not a member of the board. Did I miss the meeting when she was designated as secretary? I recall Council Member Lozano being appointed by the board as secretary. It should be her responsibility to make the agenda, post it, and write the minutes of the meeting.

There are supposed to be nine members of the board. You currently only have five. Have you bothered to read the By-Laws? I have seen no postings asking for applications to fill the remaining four positions. I have also sent emails to all board members regarding the issue of dual office-holding and how it presents a conflict of interest when performing duties for both entities, and compounded when there is a quorum represented in council and the senior center board. This is per TML documents. Mayor Grider had me removed from the senior center board because she considered it a conflict of interest in 2021 when I was on council. Why is it acceptable to have a quorum of council on the board now? This provides no oversight; only a rubber stamp for decisions made.

How do you plan to resolve this issue? It will be extremely difficult to remove council members if you have no other non-council members on the board. The city council must approve all board members, so what is the plan?

Thank you for your attention to these matters,
Susan Street

Susan E Street, Ph.D

"The only thing necessary for evil to triumph in the world is that good men do nothing."

Edmund Burke

Katelyn Ueckert

From:
Sent: Thursday, November 16, 2023 11:24 AM
To: Katelyn Ueckert
Subject: Citizens to be heard submission for 11/16/2023

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Dax Montana

Ladies and gentlemen, esteemed members of the city council, and citizens who have bravely withstood the shirtless spectacles and wig wonders, I come before you today not as a critic, but as an aficionado of the inimitable Mr. Jack Miller's unique approach to city council proceedings.

Let's start with the wardrobe choices – or lack thereof. Now, who needs the constraints of a button-down shirt when you're dealing with the weighty matters of city governance? Mr. Miller, with his avant-garde approach to attire, has masterfully demonstrated that formalities are, indeed, for the faint of heart. I mean, who wouldn't want to feel the breeze of democracy on their bare skin?

And those wigs! A stroke of genius, I say. While some may argue that the hallowed halls of the city council aren't the place for such flamboyance, I applaud Mr. Miller's commitment to bringing a touch of the theatrical to our otherwise mundane proceedings. After all, who said democracy can't have a sense of humor?

Now, as for time management, let's not be too hasty in labeling Mr. Miller as a time-waster. Instead, let's appreciate his bold attempts to introduce a bit of levity into the serious business of governing. Who knew that a well-timed wig change could be the perfect segue into discussing budget allocations?

In conclusion, let us celebrate the quirks and eccentricities that Mr. Miller brings to the table. In a world often dominated by routine and formality, his unorthodox approach reminds us that democracy can, and perhaps should,

have a bit of flair. So, here's to you, Mr. Miller, for keeping our city council meetings entertaining and ensuring that democracy never goes out of style!

Further...

I want to present to you the interstellar marvel that is Mayor Janeshia "Captain Quirk" Grider of Kirby, Texas. Buckle up, folks, because we're about to explore a parallel universe where town hall meetings are more entertaining than a reality TV show and city planning involves deciphering hieroglyphics left by ancient extraterrestrial civilizations.

Our mayor, with a flair for the peculiar, decided that the key to educational enlightenment was a mandatory course in deciphering alien languages. Forget about algebra; kids in Kirby are now fluent in conversing with beings from other dimensions. The school mascot? A sentient, time-traveling textbook named Professor Quizzletron.

Mayor Grider's commitment to sustainability took an unexpected turn when she proposed turning the local park into a UFO landing strip. Yes, you heard that right. We're now welcoming flying saucers and hoping they bring with them eco-friendly technology. Rumor has it, she's in negotiations with the Intergalactic Green Party for an endorsement.

Public safety in Kirby has never been more... interesting. Mayor Grider's solution to crime was to hire clowns as police officers because, you know, nothing deters criminals like oversized shoes and squirting flowers. In a groundbreaking move, she introduced the "Silly-String Protocol" to immobilize lawbreakers, proving once and for all that laughter is the best deterrent.

Economic development under Mayor Grider is akin to a cosmic game of Monopoly. She brought in businesses from parallel dimensions, each with its own set of rules and currency. Kirby's economic strategy is so avant-garde that economists from other galaxies are scratching their heads trying to figure out if it's genius or just plain bonkers.

In conclusion, let's give a standing ovation to Mayor Janeshia "The Absurditect" Grider for turning Kirby into the weirdest, wildest, and most wonderfully bizarre place in the universe. As we navigate through the satire of her achievements, let's remember that in Kirby, normal is just a setting on the warp drive.

Thank you, and may the force be with you!



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Katelyn Ueckert

From:
Sent: Thursday, November 16, 2023 11:31 AM
To: Katelyn Ueckert
Subject: Citizens to be heard submission for 11/16/2023

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John Daniels

Ladies and gentlemen,

Thank you for gathering here today to discuss a matter of utmost importance - the dangers of modern policing and its impact on the citizens of Kirby, Texas. It is crucial that we address this issue, as it directly affects the safety, well-being, and trust within our community.

Modern policing has evolved significantly over the years, adopting new technologies and strategies aimed at enhancing public safety. However, with these advancements come certain dangers that we cannot afford to ignore. One of the primary concerns is the potential for the misuse of power and the erosion of the trust that should exist between law enforcement and the community they serve.

In recent times, instances of police misconduct, brutality, and abuse of power have become more visible and widespread. These incidents not only jeopardize the lives and dignity of individuals but also undermine the very foundation of a just and equitable society. The citizens of Kirby, Texas, are not immune to these issues, and it is our responsibility to address them head-on.

The impacts of such policing practices extend far beyond the immediate victims. They create a climate of fear and mistrust, making it difficult for law enforcement to effectively collaborate with the community. This lack of trust can hinder crime-solving efforts and deter individuals from seeking help when needed, perpetuating a cycle of violence and insecurity.

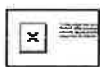
Furthermore, the militarization of the police force poses a significant threat to the fundamental principles of community-oriented policing. When law enforcement is equipped with military-grade weaponry and tactics, it alters the nature of their interaction with citizens, often leading to an 'us versus them' mentality. This militarization not only escalates tensions but can also result in unnecessary use of force, disproportionately affecting marginalized communities.

To address these challenges, we must advocate for transparency, accountability, and community involvement in the oversight of law enforcement. It is imperative that citizens actively participate in Ladies and gentlemen, shaping the policies and practices of our police force, ensuring they align with the values and needs of the community. shaping the policies and practices of our police force, ensuring they align with the values and needs of the community.

Moreover, fostering open communication channels between the police and the community is vital. Regular town hall meetings, community forums, and dialogue sessions can create opportunities for understanding, empathy, and collaboration. By working together, we can bridge the gap that may exist and rebuild the trust necessary for effective and fair policing.

In conclusion, the dangers of modern policing are real and demand our attention. As citizens of Kirby, Texas, we have the power to shape the future of law enforcement in our community. Let us advocate for a police force that truly serves and protects, one that is transparent, accountable, and committed to building trust with the citizens it serves. Together, we can create a safer and more just community for all. Thank you.

John Daniels



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Katelyn Ueckert

From:
Sent: Thursday, November 16, 2023 11:47 AM
To: Katelyn Ueckert
Subject: Citizens to be heard submission for 11/16/2023

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Sam Adams

Ladies and gentlemen, today we find ourselves entangled in a most curious and lamentable affair – the repercussions of a false charge of sexual harassment against the innocent Mr. Chris Garza, a man whose character, I dare say, has been dragged through the muddy quagmire of unfounded accusations.

Sexual harassment, a topic that requires delicate handling, becomes a tragicomedy when falsehoods are interwoven with the narrative. Picture, if you will, the indignant Mr. Garza, a city council member, navigating the treacherous waters of a scandalous allegation. His reputation, once as unblemished as a Dorian Gray portrait, now subjected to the whims of hearsay and gossip.

Ah, the emotional tumult! One can almost hear the wailing violins and see the heavy drapery of tragedy enveloping our protagonist. The stress, the anxiety, and the existential crisis that accompanies false accusations create a theatrical spectacle worthy of the West End. It is a play in which Mr. Garza is cast as the unwitting lead, grappling with the intricacies of a plot that defies both reason and justice.

And what of the societal repercussions? False charges, like Wildean epigrams, cut through the veneer of civility, exposing the fragility of our social fabric. Trust, that most delicate of virtues, is shattered into a million irreparable pieces, leaving our community bereft of the cohesion necessary for harmonious coexistence.

In the professional arena, Mr. Garza's endeavors as a city council member are subjected to the cacophony of scandal. The serious matters of municipal governance, akin to a Wilde play with its intricate plots, are drowned out by the

sensationalism of baseless accusations. The stage is set for a farce, where the business of the city takes a backseat to the theatrics of scandal.

And now, the legal consequences – a courtroom drama with a cast of characters as colorful as any found in the works of Wilde. Filing a false charge, dear friends, is akin to penning a tragicomedy with oneself as the unwitting protagonist. Legal repercussions, much like the sting of a well-placed bon mot, serve as a reminder that actions have consequences, even in the most whimsical of affairs.

In conclusion, let us approach this affair with the wit and wisdom of Wilde. False charges of sexual harassment against an innocent man like Mr. Chris Garza demand a nuanced understanding, a recognition that truth is often stranger than fiction. As we unravel this peculiar narrative, may we do so with the grace and sophistication befitting a Wildean comedy of errors. Thank you.

Sam Adams



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Katelyn Ueckert

From:
Sent: Thursday, November 16, 2023 5:21 PM
To: Katelyn Ueckert
Subject: Comments, Concerns and Complaints regarding Kirby City Council Meeting on 09 November 2023

Follow Up Flag: Follow up
Flag Status: Flagged

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Please read this email during the citizens to be heard portion of the meeting.

Regards,

Brent McCain

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Sent: Saturday, November 11, 2023 9:03:13 AM

Subject: Fwd: Comments, Concerns and Complaints regarding Kirby City Council Meeting on 09 November 2023

----- Forwarded message -----

From:
Date: Fri, Nov 10, 2023 at 8:28 PM
Subject: Comments, Concerns and Complaints regarding Kirby City Council Meeting on 09 November 2023
To:
Cc

Mayor Grider and Council,

My name is Brent McCain. I attended last night's Kirby City Council Meeting via Zoom and set through its entirety and I must say that I am extremely disappointed in you, mayor Grider and much of the Council, save for Councilman Garza. Mayor, you mentioned a number of times that individuals were disrespectful. I'd say it went far beyond the members of the public present at the meeting as YOU, Mayor Grider, were also disrespectful. I do hope that you all will read my comments and concerns but have serious doubts many of you will.

Mayor, you are correct that the state gives governmental entities who must adhere to the Texas Open Meetings Act some latitude regarding time limits on public testimony, however, YOU, mayor, do NOT get to define the word REASONABLE. Tex. Gov't Code §551.007: (a) Specifies to whom the statute applies (b) Establishes the public's right to speak (c) Allows REASONABLE rules, including time limits. It ALSO states that the Governmental body MUST NOT prohibit criticism.

The Texas Attorney General does provide some guidance as to the definition of REASONABLE. Governmental body's have received some guidance from the attorney general when he recently opined that "a rule capping the total amount of time a speaker has to address all agenda items is permissible if the rule is reasonable," [and] its reasonableness will depend on "many factors including the number of agenda items and their complexity."⁹ In the question posed, there was one speaker who wanted three minutes on each of the 17 agenda items (totaling 51 minutes). The governing body wanted to limit that speaker to a total amount of time that would have been less than three minutes per item (e.g., one minute per item). The attorney general ruled that the governing body could set a "reasonable" cap on the "total time," but stated that the amount that was reasonable depended on several factors such as "the number of agenda items and their complexity." Tex. Att'y. Gen. Op. KP-0300 (April 22, 2020).

Mayor Grider, during last night's meeting, you mentioned that, in part, if citizens desired to voice concerns to you and/or the council, they had the ability to come by and/or send an email, much like I'm doing now. BUT, though one can submit an open records act request to obtain a copy of those emails, they would NOT be officially ON RECORD. Face it, we all know how the local governments are in releasing public information. They don't have a great track record.

So, someone within the city went "shopping" for or copied another city's policy, in particular, the West Texas City of Alpine. While the population of Alpine may be similar to that of Kirby, the two cities differ greatly, one being urban and the other being rural. Has anyone on the council viewed a City of Alpine Council meeting? I have.

Mayor, you mentioned the old childhood saying, "well this city does it". I recall as a child telling my parents, "Johnny does it, please let me, please, please". My mom would then say, if Johnny jumped off a bridge, would you?

Finally, I leave you with this thought. Mayor Grider, I believe I heard you say something to the effect that Mr. Miller's actions caused some residents of Kirby to not have an opportunity to speak on matters that they felt were important and this was a direct result of Mr. Miller and his "followers" taking up all the time. I have a very different assessment. This was directly caused by YOUR actions and the actions of most of the city council members. If your

governmental body would have used better discretion in creating the tyrannical rules/ordinances, it very well might have just gone away/calmed down.

Thank you for your time. And, by the way, I will know and get a notification along with your IP address as to when and where this email has been opened. So, none of you will be able to say that you never received it.

Thank you for your time,

Cheers,

Brent McCain



Katelyn Ueckert

From: William Hilburn
Sent: Wednesday, November 22, 2023 10:50 AM
To: Katelyn Ueckert; City Manager
Subject: Dec. 7th Agenda

Follow Up Flag: Follow up
Flag Status: Flagged

Good morning, I know its early, however I would like to request a badge pinning for our Chaplain.

Pride comes from your own actions and is a very contagious thing, take pride in yourself and it will show through everything you do.

William R. Hilburn Jr
Fire Chief



Kirby Fire Department

5560 Duffek Drive

Kirby, Texas 78219

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<input type="checkbox"/>	CONSIDERATION OF MINUTES
<input type="checkbox"/>	PUBLIC HEARING
<input type="checkbox"/>	PRESENTATION
<input type="checkbox"/>	WORKSHOP

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C I T Y C O U N C I L M E E T I N G
A G E N D A I T E M S U M M A R Y

DATE: November 9, 2023

AGENDA ITEM: 8. A

Presentation of Holiday Decoration Contest Winner

<input checked="" type="checkbox"/>	DISCUSSION AND POSSIBLE ACTION ITEMS
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<input type="checkbox"/>	CONSIDERATION OF MINUTES
<input type="checkbox"/>	PUBLIC HEARING
<input type="checkbox"/>	PRESENTATION
<input type="checkbox"/>	WORKSHOP

**CITY OF KIRBY
CITY COUNCIL MEETING
A G E N D A I T E M S U M M A R Y**

DATE: November 9, 2023

AGENDA ITEM: 8. B

Badge pinning ceremony for Fire Department Chaplain

<input checked="" type="checkbox"/>	DISCUSSION AND POSSIBLE ACTION ITEMS
<input type="checkbox"/>	SPECIAL CONSIDERATION
<input type="checkbox"/>	CONSIDERATION OF MINUTES
<input type="checkbox"/>	PUBLIC HEARING
<input type="checkbox"/>	PRESENTATION
<input type="checkbox"/>	WORKSHOP

C I T Y O F K I R B Y
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DATE: November 9, 2023

AGENDA ITEM: 8. C

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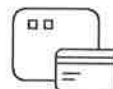
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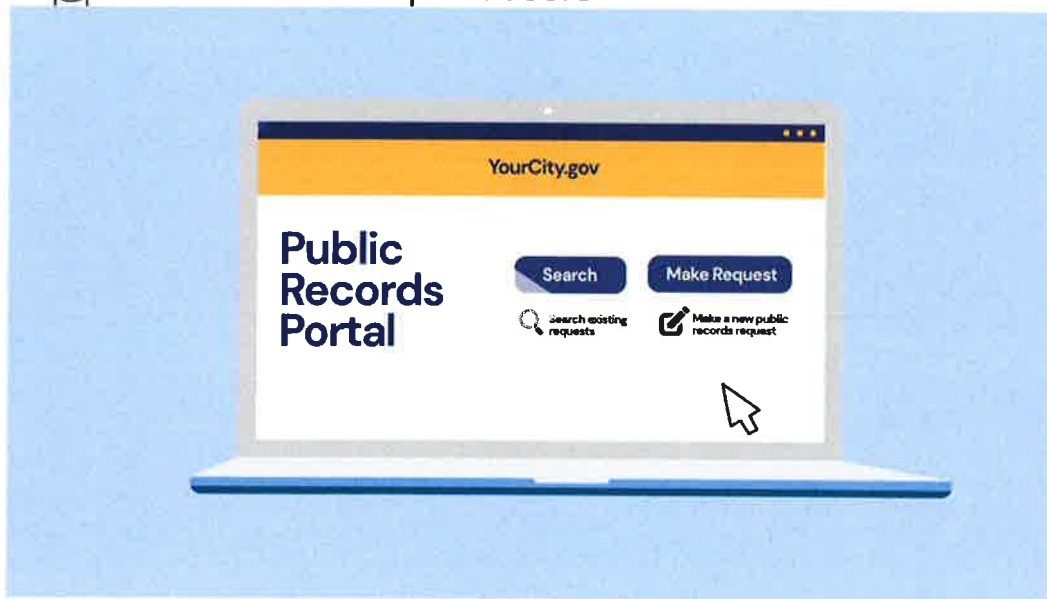
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