



Janeshia A. Grider, Mayor

Sylvia Apodaca  
Christopher Garza  
Joe Molina

Mike Martin  
Sally Hitt  
Maria Lozano

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**CITY COUNCIL AGENDA  
SPECIAL MEETING  
THURSDAY, AUGUST 31, 2023 - 7:00 P.M.  
CITY HALL COUNCIL CHAMBER  
112 BAUMAN, KIRBY, TX 78219**

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This meeting will also be held by videoconference call. The location where a quorum of the governmental body will be physically present is City Hall, City Council Chambers at 112 Bauman Street, Kirby, Texas 78219 and it is the intent to have a quorum present at that location and for the member of the governmental body presiding over the meeting to be physically present at that location. A member of the public may testify from a remote location by videoconference at:

Topic: Regular City Council Meeting

Date and Time: August 31, 2023 at 7:00 P.M. (Central Time)

Join Zoom Meeting:

**Video Participation:** Join Zoom Meeting

<https://zoom.us>

Meeting ID: 956 855 1663 and Passcode: 1955

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**1. Call Meeting to Order**

Mayor Grider called the meeting to order at 7:10 P.M.

**2. Invocation and Pledge of Allegiance to the Flag**

Pastor Rich leads with prayer and invocation of the pledge

**3. Mission Statement**

“The City of Kirby is dedicated to delivering excellent municipal services to our community in a fiscally responsible manner.”

#### 4. Roll Call

##### Present

Mayor Pro-Tem Apodaca  
Council Member Garza  
Council Member Hitt  
Council Member Lozano  
Council Member Martin  
Mayor Grider

##### Absent

Council Member Molina

#### 5. Citizen Participation

- Edward Tijerina- Discussed employee insurance concerns and discussed budget for police and fire department and discussed waste of funds
- Patricia Mann- Thanks Council, Advocates for the police department addressed police pay and funds and asked council to do more to increase police funding
- Jackie Wyn- discussed previous council meeting asked why the public at the meeting was not informed of employee illnesses
- Debbie Walzyk- discussed City Manager not being in office or available to the public, also discussed City Manager passing out items to council last minute, stated the raise discussed for the police department is disrespectful
- Jeff Eckeland- waited for agenda item 8A
- Mike Grant- discussed nepotism, discussed police training and raising police pay also discussed roads and patch work
- Patrick White- discussed lack of engagement of council members, discussed City Manager Brian Rowland stated he lied and that there is a lawsuit against him
- Jack Miller- discussed open carry in City Hall, also discussed City Manager Brian Rowland and Praire View filing a lawsuit against Brian Rowland, discussed complaint on Council Member Garza
- Katherin Migarity- discussed budget and disagrees with cutting police positions and overtime stated defunding the police is wrong
- BJ Voigt- elaborated on Mike Grants discussion discussed the budget cuts to police and fire department
- Kelene Benevides- City employee discussed complaint she filed against City Manager Brian Rowland and asks for better guidance
- Marianna Ramirez- discussed Kirby after previous City Manager Monique, stated it was only Patty and herself with City of Kirby City Hall for months, discussed her complaint and environment in City Hall asked City Council for help and action
- Megan Wallace- discussed she is overworked under paid and she discussed her upset over the Health Insurance change asked council for action

- Kristina Alderich Email- discussed pay raises and budget improvements for KPD KFD and EMS
- David Barbosa- discussed Kirby being unsafe

Council convenes to executive session at 8:59 P.M.

**6. Executive Session**

**The City Council Will Convene In Closed Session Pursuant To Texas Government Code Section 551.074, Personnel, To Deliberate Matters Associated With the Impending Vacancy Of The City Manager Position And With Filling Said Vacancy.**

- a. Discussion And Possible Action On City Manager's Contract

**7. Reconvene To Open Session**

City Council reconvened to open session at 12:24 A.M

Council Member Garza Made a Motion seconded by Council Member Hitt to approve the preliminary resolution of the city council establishing the city councils intent pursuant to article 3 section 301c21 city of Kirby's city charter to suspend the City Manager Brian E. Rowland from the duty with pay for a period not to exceed 45 days pending an investigation and appointing acting City Manager Chief Hilburn

**AYE:**

Mayor Pro-Tem Apodaca  
 Council Member Garza  
 Council Member Hitt  
 Council Member Lozano  
 Council Member Martin  
 Mayor Grider

**NAY:**

Resolution passed with a 6-0 vote

**8. Discussion And Action**

- a. Discussion And Action To Appoint Crime Committee Member

Motion made by Council Member Garza seconded by Council Member Martin to accept John Rish to the Crime Committee Board

**AYE:**  
Mayor Pro-Tem Apodaca  
Council Member Garza  
Council Member Hitt  
Council Member Lozano  
Council Member Martin  
Mayor Grider  
Motion passes with a 6-0 vote

Motion made by Council Member Hitt seconded by Mayor Pro-Tem Apodaca to accept Mike Grant to the Crime Committee Board

**AYE:**  
Mayor Pro-Tem Apodaca  
Council Member Hitt  
Council Member Lozano

**NAY:**  
Council Member Garza  
Council Member Martin  
Mayor Grider

Vote 3-3 motion did not pass

Motion made by Council Member Martin seconded Council Member Garza to accept Jessica Pope to the Crime Committee Board

**AYE:**  
Mayor Pro-Tem Apodaca  
Council Member Garza  
Council Member Hitt  
Council Member Lozano  
Council Member Martin  
Mayor Grider

**NAY:**

Motion passed with a 6-0 vote

b. Discussion And Review FY 2023/2024 Budget

Agenda item B moved to next September 7th Agenda

c. Discussion Of The Employee Handbook Policy

Agenda item C moved to the executive session

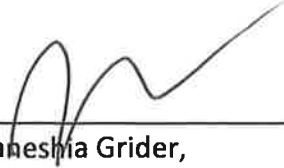
9. Adjournment

Meeting Adjourned at 12:27 A.M.



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**Katelyn Ueckert**  
**Interim City Secretary**



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**Janeshia Grider,**  
**Mayor**

The City Council reserves the right to adjourn into executive session at any time to discuss any of the matters listed on this agenda if authorized by Texas Government Code Section 551.071, Consultation with Attorney, Texas Government Code Section 551.072, Deliberations about Real Property, Texas Government Code Section 551.074, Personnel Matters, and Texas Government Code Section 551.076, Security Devices or Security Audits.

This meeting is wheelchair parking accessible at the main entrance located at 112 Bauman. Auxiliary services are available upon request (interpreters for the deaf must be requested twenty-four (24) hours prior to the meeting) by calling 210/661-3198 or Relay Texas 800/735-2989 (hearing/speech impaired assistance)

DATE OF POSTING: August 7, 2023

TIME OF POSTING: 6:45 P.M.