



*Lisa B. Pierce, Mayor*

Sylvia Apodaca  
Mike Grant  
Jerry Lehman

Kimberly McGehee-Aldrich  
John W. Pierce  
Joe Salazar

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**CITY COUNCIL MINUTES  
SPECIAL MEETING/WORKSHOP  
MONDAY, JANUARY 27, 2020 – 6:30 P.M.  
CITY HALL COUNCIL CHAMBER  
112 BAUMAN, KIRBY, TX 78219**

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**1. Call Meeting to Order**

Mayor Pierce called the meeting to order at 6:30 P.M.

**2. Invocation and Pledge of Allegiance to the Flag**

Mayor Pierce led the invocation and pledge of allegiance to the flag.

**3. Mission Statement**

“The City of Kirby is dedicated to delivering excellent municipal services to our community in a fiscally responsible manner.”

**4. Roll Call**

PRESENT

Mayor Pierce  
Council Member Lehman  
Council Member Pierce  
Council Member Apodaca  
Council Member Salazar

ABSENT

Mayor Pro-Tem Aldrich  
Council Member Grant

**5. Citizen Participation**

1. Roger Romens – Voiced his concern with the vote that was taken on item 8.c. variance to driveway during the last Council meeting on January 23, 2020.

2. Chris Garza – He said ‘Citizens to be Heard’ at the beginning of the meeting does not give residents an opportunity to speak regarding items being addressed during the meeting.

## **6. Presentation**

### **a. City of San Antonio SA Tomorrow Comprehensive Plan Overview, San Antonio Planning Department**

Rudy Nino, Jr. Assistant Director, Planning Department, City of San Antonio, presented City of San Antonio’s long range planning. Topics were The Challenge: Expected Growth; SA Tomorrow Planning Framework; Regional Centers; SA Tomorrow Sub-Area Planning; Sub-Area Plan Topic; City’s Annexation and Growth Management Policy; Annexation and Growth Police Update; and Initial Strategy Recommendations.

## **7. Discussion And Possible Actions**

### **a. Discussion And Possible Action On Potential Future Boundary Expansion**

Mr. Marc Schnall, City Attorney, informed Council that a boundary adjustment with San Antonio is the most viable option.

City Council discussed where they City should consider expanding. They discussed going west down FM 78 to Big Red all the way around to Ackerman Road. The expense would have to be considered before making a decision.

Mayor Pierce said have a meeting with only boundary adjustment expense can be discussed. This item can be placed on an agenda when the information is available.

### **b. Discussion And Possible Action On City Of Kirby Employee Pay Scale**

City Manager Vernon provided the history on the employee pay scale and increases over the past few years. Ms. Vernon went the new Performance Evaluation Report. In order to receive an increase you must score 100% on your evaluation. Tonight, discuss how to implement the pay scale and then place on February 13, 2020 City Council agenda.

Mayor Pierce asked that a scenario be created to discuss the pay scale.

**8. Adjournment**

The meeting adjourned at 8:19 P.M.

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Lisa B. Pierce  
Mayor

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Patty Cox, TRMC  
City Secretary