

Lisa B. Pierce, Mayor

Sylvia Apodaca Mike Grant Jerry Lehman Kimberly McGehee-Aldrich John W. Pierce Debra Wilson

# CITY COUNCIL MINUTES REGULAR MEETING THURSDAY, JULY 26, 2018 – 7:00 P.M. OR IMMEDIATELY FOLLOWING THE SPECIAL MEETING/BUDGET WORKSHOP CITY HALL COUNCIL CHAMBER 112 BAUMAN, KIRBY, TX 78219

## 1. <u>Call Meeting to Order</u>

Mayor Pierce called the meeting to order at 7:00 P.M.

# 2. Invocation and Pledge of Allegiance to the Flag

Mayor Pierce led the invocation and pledge of allegiance to the flag.

## 3. Mission Statement

"The City of Kirby is dedicated to delivering excellent municipal services to our entire community in a fiscally responsible manner."

## 4. Roll Call

<u>PRESENT</u> <u>ABSENT</u>

Mayor Pierce
Mayor Pro-Tem Aldrich
Council Member Lehman
Council Member Pierce
Council Member Wilson

Council Member Grant Council Member Apodaca CITY COUNCIL REGULAR MEETING JULY 26, 2018 Page **2** of **4** 

#### 5. <u>Citizen Participation</u>

There were not any citizens to participate.

#### 6. Consideration Of And Action On Minutes

a. Regular Meeting Minutes – July 12, 2018

Council Member Lehman moved to accept the Regular Meeting Minutes for July 12, 2018; seconded by Mayor Pro-Tem Aldrich. The motion carried with a 4-0-1 vote.

AYES: 4 NAYES: 0 ABSTAIN: 1 (Council Member Wilson)

#### 7. <u>Presentation</u>

a. <u>Beautification And Recycle Committee Yard Of The Quarter Award</u>

Barbara Herb, Chairperson – Beautification and Recycle Committee, stated Mr. and Mrs. Hinojosa are the recipients of the Yard of the Quarter Award. Unfortunately, they were unable to attend the meeting.

#### 8. Discussion And Possible Action

a. <u>Discussion And Possible Action On National Night Out Being Moved To</u>
Friendship Park

Council Member Pierce moved to postpone this item due to the absence of Council Member Grant who had requested the item; seconded by Council Member Wilson. With all voting, "aye" the motion carried with a 5-0 vote.

AYES: 5 NAYES: 0

b. <u>Update, Discussion And Possible Action On Little Free Libraries – Donna Dryja</u>

Mayor Pierce asked Donna Dryja to come forward and provide her update.

Ms. Dryja provided an update on the Little Free Libraries. She asked Council if she could add a fourth location at the Ignacio "Nacho" Ceja Park.

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Council Member Lehman moved to approve the proposal submitted by Donna Dryja to allow a fourth Little Free Library box at Ignacio "Nacho" Ceja Park; seconded by Council Member Wilson. With all voting, "aye" the motion carried with a 5 – 0 vote.

AYES: 5 NAYES: 0

c. <u>Discussion And Possible Action Regarding A Wellness Program For City Of Kirby</u> Employees

City Manager Vernon stated this is the initiative Council approved around this same time last year. Employees will have until November 30, 2018 to provide their medical exam to Human Resources. If the employee does not provide their exam there will be a fee assessed to the employee. She assured Council that the City does not receive the medical information from the exam. Our current insurance provider is United Health Care. She asked Council if they want to continue this program and keep the same time frame because employees are authorized one physical per year. The insurance bids will be opened in August; therefore, at this time there is no guarantee will have the exact same insurance.

Council Member Pierce moved to continue the Wellness Initiative provided the City has the same insurance provider and employee will contribute 10% of the premium if the employee does not present a record of completed physical to Human Resources by November 30; seconded by Council Member Lehman. With all voting, "aye" the motion carried with a 5-0 vote.

AYES: 5 NAYES: 0

d. <u>Discussion And Possible Action On Personnel Policies Manual Revisions</u>

Mayor Pierce said this item was tabled from the May Council meeting.

City Manager Vernon asked Council if they could inform staff what changes, additions and deletions they want to see in the document. She identified changes that staff was recommending for Council to consider.

Council discussed the suggestions presented and asked City Manager Vernon to submit the changes to Mr. Schnall for legal opinion. The document will be brought back to the next regular Council meeting.

## 9. Requests and Announcements

a. Requests By Mayor And Council Members For Items To Be Placed On Future City
Council Agendas And Announcements On City Events/Community Interests

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Mayor Pro-Tem Aldrich – She asked that the Non-Profit Grant application be placed on the next agenda on Tuesday, July 31, 2018 at 6:00 P.M. City Manager Vernon said a budget workshop and tax rate discussion will also be on the agenda. Mayor Pro-Tem Aldrich said September 1, 2018 is Labor Day Fireworks in the Park.

Mayor Pierce – She reiterated that Fireworks in the Park is on September 1, 2018, SNAP is currently at the animal shelter until 8:00 P.M. with low cost vaccinations, on Saturday July 28th 9:00 A.M. – 3:00 P.M. the VFW is having a Community Garage Sale and it is free and open to the public. She asked that the Binz Engleman Project Update be a standing item on every agenda. The parties involved with the project do not have to be present. She asked that R Republic Services be invited to the August 9<sup>th</sup> meeting to give an update on the receptacle and flyer.

10.	<u>Adjournment</u>

Patty Cox, TRMC, City Secretary

Meeting adjourned at 7:40 P.M

Lisa B. Pierce

Mayor

Attest: