

CITY OF KIRBY, TEXAS

Timothy Wilson, Mayor



Lisa B. Pierce, Mayor Pro-Tem
Ernest Spradling
Stephanie Faulkner

Jerry Lehman
Donald Aldridge
Debra Wilson

CITY COUNCIL MINUTES
REGULAR MEETING
THURSDAY, MARCH 12, 2015 – 7:00 P.M.
CITY HALL COUNCIL CHAMBER
112 BAUMAN, KIRBY, TX 78219

1. **Call Meeting to Order:**

Mayor Wilson called the meeting to order at 7:00 P.M.

2. **Invocation and Pledge of Allegiance to the Flag:**

Mayor Wilson led the invocation and pledge allegiance to the flag.

3. **Mission Statement:**

"The City of Kirby is dedicated to delivering excellent municipal services to our entire community in a fiscally responsible manner."

4. **Roll Call:**

Present

Mayor Wilson
Mayor Pro-Tem Pierce
Council Member Lehman
Council Member Aldridge
Council Member Wilson
Council Member Faulkner

Absent

Council Member Spradling, Excused

5. **Citizen Participation:**

Roger Romens – Addressed the Council about the Lions Club hosting a vision screening at Friendship Park on March 21, 2015.

6. Consent Agenda:

a. Approval Of Public Hearing/Regular Council Minutes – February 26, 2015

Mayor Pro-Tem Pierce moved to accept the Consent Agenda, Council Member Faulkner seconded. With all voting, “aye” the motion carried.

7. Special Consideration Items:

a. Recognize Chief Kevin Riedel For 30 Years Of Service

Mayor Wilson presented Chief Riedel with a plaque recognizing his 30 years of service and dedication to the City.

b. Recognize Employee Of The Month

Mayor Wilson introduced Officer Joseph Dehoyos and presented him with a certificate and gift basket recognizing him as Employee of the Month.

c. Presentation On Bexar County Flood Control (CIP) Rosillo Creek RSWF

Mr. Brent Millar, Construction Manager, Bexar County Flood Control CIP presented the progress on the Rosillo Creek Project. He reported on delays experienced with the project and upcoming road closures.

Council voiced their concerns about the road closures. Mayor Wilson asked that other options be considered.

d. Presentation On Judson ISD And Kirby Municipal Court Partnership

Lt. R. O’Callaghan, Judson ISD Police Department, addressed Council and explained the history of why the Class “C” citations will be filed with Kirby Municipal Court. Most of the citations will originate from Kirby Middle School. Due to changes in the law, “Class “C” citations cannot be filed on students 6th grade and under if the offence occurred at school.”

8. Discussion and Possible Action Items:

a. Discussion And Possible Action To Consider An Eagle Scout Project at Friendship Park by Bennette Kruse, Boy Scouts Of America Troop 259

City Manager Vernon presented a brief overview of the project to be completed at Friendship Park. Bennette Kruse was not able to attend the Parks and Recreation Committee meeting or Council meeting.

Council Member Lehman moved to accept the Eagle Scout Project at Friendship Park by Bennette Kruse, Boy Scouts Of America Troop 259, seconded by Mayor Pro-Tem Pierce.

Mayor Pro-Tem Pierce asked if this item was presented to the Parks and Recreation Committee. City Manager Vernon said the item was on the agenda and they were not opposed to the project.

The motion carried with a 6 – 0 vote.

AYES – 6

NAYES – 0

b. Discussion and Possible Action To Review Organizational Chart And Job Descriptions

City Manager Vernon reported the changes discussed at the last meeting were included in the job descriptions.

Mayor Pro-Tem Pierce asked if the job descriptions were written for the persons currently in the position or with the intent that this is what we are looking for. City Manager Vernon stated the job descriptions were written for the position and not the person who currently holds the position.

c. Discussion And Possible Action To Evaluate Proposed Employee Salary Increases

Mayor Wilson said he asked City Manager Vernon to prepare this information. There is a meeting scheduled for next Thursday to discuss future planning of the City to bring forth changes. City Manager Vernon will provide an overview of the proposed employee salary increases and Council will follow through next Thursday.

City Manager Vernon reported she presented two proposals to Council. The proposals addressed a mid-year salary effective May 1, 2015, and will require a budget adjustment. The two proposals: 3% for full time for a cost of \$64,000 or 6% for full time for a cost of \$129,000 annually.

City Manager Vernon stressed the importance to offer the increase now; we have had 75 employee terminations since 2011 and many resigned due to their pay.

Council Member Wilson asked City Manager Vernon if she could look at part-time employees, too. City Manager Vernon said she would look at it.

Council concurred this item will be addressed at the next meeting on March 19, 2015 at 6:00 P.M.

10. Council Updates:

a. Parks and Recreation – Council Member Faulkner

Provided an update on 4th of July event. The information for the HOBO Fest Run/Walk will be provided before the end of March.

b. Economic Development – Council Member Wilson

There was not an update at this time.

c. Beautification and Recycle – Council Member Aldridge

Conducted a clean-up on March 7 on Ackerman Road.

d. Senior Center – Council Member Lehman

The HOBO King and Queen have been selected. On March 26 there is a banquet in New Braunfels he will attend with Norma Hamby.

e. Animal Shelter Expansion Project – Mayor Pro-Tem Pierce

Bexar County is still working on the ILA. City Manager Vernon said staff was trying to get a meeting scheduled for next week.

f. Charter Review – Council Member Spradling

Mayor Wilson asked that this item be removed from the updates since the task has been completed.

11. Requests and Announcements:

a. Requests By Mayor And Council Members For Items To Be Placed On Future City Council Agendas And Announcements On City Events/Community Interests

Council Member Faulkner – Thanked everyone for attending the meeting. Inquired about an update on VIA and whether the bus stop was reinstalled. City Manager Vernon said the bus stop was reinstalled. Once the proposal is completed VIA will bring the presentation to us for the upgrades to the bus stops.

Council Member Wilson – Thanked everyone for attending the meeting. Thanked the fire department and police department for helping an elderly lady with a situation.

Council Member Aldridge – Thanked everyone for attending the meeting and for the work they do. Remember Spring Clean-Up March 16 – 22.

Council Member Lehman – He and Council Member Faulkner will be joining NE Partnership on a legislative session trip to Austin Tuesday, March 17.

Mayor Pro-Tem Pierce – Thanked everyone for attending the meeting. Congratulated Police Officer Dehoyos and Fire Chief Riedel and the departments. Remember Spring Clean-Up.

Mayor Wilson – Received a thank you from a resident near one of the fires on Tuesday. He said the fire department was very responsive and professional. Thanked Chief Riedel for his service to the City. Thanked the departments for the hard work they do. Thanked the police department for their service. Thanked Officer Dehoyos for his commitment to the City. March 21 is Opening Day for Greater NE Little League and Lions Club will be at the Park, and there will be a special City Council meeting on March 19 at 6:00 P.M. to discuss various items.

12. Adjournment:

Mayor Pro-Tem Pierce moved to adjourn the meeting, seconded by Council Member Faulkner. The meeting adjourned at 8:05 P.M.

Timothy Wilson, Mayor

Patty Cox, TRMC
City Secretary